



Newsletter

July 2003

2003 ASAS/ADSA Joint Annual Meeting: This year's annual meeting was a success. We would like to thank everyone who attended.

Please mark your calendar for next year's annual meeting, which will be held July 25-29, 2004 in St. Louis, Missouri - joint with ASAS, ADSA and PSA. We hope to see you there!

Minutes of ARPAS Meetings: The minutes of the ARPAS meetings are available for viewing on the website, www.arpas.org. The minutes of the Governing Council annual meeting on June 22, 2003 and the ARPAS Business meeting on June 24, 2003 will be on the web shortly.

ARPAS Bylaw Vote available on website: If you haven't already, please take the time to vote for the Bylaw change, proposed at the annual meeting in Phoenix. You can vote online, or, if you prefer, you can request a form from the Business office.

ARPAS Directory: The new 2003 ARPAS Directory was sent to membership in July. If you did not receive a copy please contact the Business office for one (arpas@assochq.org). At the annual meeting it was decided that the directory would be published every other year with an addendum of new members and sponsors done on the off-years. Therefore, the next full directory will be published in 2005.

TRANSITION OF ARPAS LEADERSHIP

The Annual Meeting is a time of transition for ARPAS leadership. Plaques commemorating outstanding leadership and service were presented to: James Males, outgoing President; Jim Aldrich, outgoing Treasurer; Larry Berger, outgoing Midwestern Section Director; Wayne Greene, outgoing Southern Section Director; and Robert Wettemann outgoing ASAS Representative.

The new officials to the Governing Council are: Kenneth Cummings, Church and Dwight Company - President; Larry Chase, Cornell – President-Elect; Wayne Greene, Texas A & M - Treasurer; Darrell Johnson, Burkman Mills - Southern Section Director; Dwain Bunting, ADM Animal Health - Midwestern Section Director; David Ames, Colorado State University – ASAS Representative, and Dan Catherman, Wisconsin – ADSA representative.

JIM MALES ELECTED PRESIDENT–ELECT OF ASAS

The membership of ASAS has elected Jim Males, Oregon State University, as President–Elect of ASAS. This was announced at the ASAS annual meeting in Phoenix, AZ. Congratulations to Jim on being elected to this prestigious office. He will assume the Presidency of ASAS at the ASAS/ADSA/PSA joint meeting in July 2004. At this year’s annual meeting, Jim completed a very successful year as President of ARPAS. We thank Jim for his extraordinary leadership and service to ARPAS and wish him well as he embarks on this leadership journey with ASAS.

BILL BAUMGARDT RECEIVES THE ADSA DISTINGUISHED SERVICE AWARD

Congratulations to Bill Baumgardt for receiving the ADSA Distinguished Service Award at the ASAS/ADSA annual meeting in Phoenix, AZ. This is an honor that is very well deserved. One of the many achievements that made Bill such a worthy recipient of this award was the superb job Bill did as the Executive Vice President of ARPAS for the previous three years. Bill relinquished the responsibility of EVP on January 1, 2003. He continued to provide service to ARPAS as Director of Corporate Relations. ARPAS joined with Purdue University in holding a reception for Bill and Elaine. It was a very nice event enjoyed by all. ARPAS also presented Bill with a plaque commemorating his truly outstanding service as the Executive Vice President of ARPAS. We wish Bill and Elaine much continued happiness

SPECIAL OFFER TO REINSTATE ARPAS MEMBERSHIP

Have you inadvertently allowed your ARPAS membership to lapse? If so, ARPAS is offering a special opportunity for former ARPAS members to simply and easily be reinstated to active ARPAS membership. Simply: (1) complete and submit an ARPAS reinstatement form, (2) include a \$20 reinstatement fee plus \$85 for the current year’s dues of either \$85 for regular PAS membership or \$90 if Board Certified, and (3) a listing of qualified meetings for 16 hours of Continuing Education (16 CEUs) for the previous year. To obtain an ARPAS Reinstatement Form you may contact the ARPAS Business Office (arpas@assochq.org or 217.356.5390) or download it from the ARPAS web site (<http://www.arpas.org/members/>).

Examination Update Reminder: The ARPAS exams are updated twice a year, once in April and again in October. This includes the new Auditor and Nutrition exams. For a copy of the latest exam please contact the ARPAS business office at arpas@assochq.org.

ARPAS – NUTRITION CERTIFICATION

ARPAS has developed a new level of certification that is between PAS/RAS and ACAN (American College of Animal Nutrition) Board Certification, it is a species Nutrition Certification. The nutrition certification is species specific as the name implies. To date the Dairy Cattle Nutrition Exam is the only one available. Plans are for beef cattle, horse, and other species nutrition exams to be completed within the next year or two.

The requirements for Nutrition Certification are 1) be a current member PAS or RAS in the species that you are taking the exam in, 2) pass the nutrition exam and 3) maintain yearly continuing education credits with at least 8 hours of the 16 hours required devoted to species nutrition.

Benefits of species nutrition certification include: 1) enhanced credentials – assure clientele of competence in species nutrition, 2) demonstrates higher level of competence in individual species nutrition, and 3) furthers the professionalism of ARPAS members involved in nutrition.

The exam contains questions on protein, carbohydrates, energy, mineral, vitamins, and special aspects a particular species feeding and nutrition. The dairy cattle exam covers the current knowledge on requirements from the 2001, Nutrient Requirements of Dairy Cattle.

For more information on ARPAS Nutrition Certification please contact the ARPAS business office.

ARPAS PRESIDENT'S LETTER
Kenneth R. Cummings; PAS, Dipl. ACAN

ARPAS has grown to 1342 members since our formal beginning in 1984. These are not just members, but professional animal scientists that are making a difference in how animal agriculture is perceived, conducted, supported, regulated and treated in this country and the world. This is a big job and a big responsibility.

When I pondered this statement, I must admit to having some concerns about what I could say or do to enhance this organization. Then I realized I was not a lone ranger. Your very capable executive committee, which includes past-president Jim Males, president-elect Larry Chase, secretary John Wagner and treasurer Wayne Greene, will provide me with plenty of support and advice. We will communicate frequently as we address issues of importance to ARPAS. If that is not enough brain-power, the executive committee is supported by a Governing Council made up of four regional directors-Mitch Etchebarne, Western Section; Darrell Johnson, Southern Section; Will Seymour, Northeast Section; and Dwain Bunting, Midwestern Section; as well as a member from each of the affiliated societies (ADSA, ASAS, PSA, ENPS, and AMSA) appointed by their respective organization. The Governing Council also includes perpetual historian Wayne Perry, editor-in-chief Lowell Wilson, dedicated chair of the examining committee Marit Arana, and our Executive Vice-President Dick Frahm. Dick is our day-to-day eyes, ears and voice for ARPAS and works closely with our FASS staff contact, Lorraine Halderman. ARPAS' impact as a registry is further enhanced by having five colleges (Applied Animal Behavior, Food Science, Genetics, Nutrition and Physiology) that administer board certification exams to those qualified and willing to attain the highest level of professional certification. Each of these colleges is lead by its own set of officers. Last, but not least, we are supported by our members, who willingly serve on our eight standing committees as well as serve to administer examinations, recruit, man exhibits and speak out for the purposes of ARPAS. Our membership generates a lot of activity as they represent and promote ARPAS.

We are a registry of professional animal scientists, dedicated to our profession and to the enhancement and well being of animal agriculture. We adhere to a code of ethics, use competency-based examinations as a means of certification and require continuing education of our members. We are uniquely positioned to have a broad impact on all aspects of animal agriculture. How we communicate this positioning to others is probably our biggest challenge. I am proud to be a part of this organization. My goals, and hopefully your goals, for this year are to (1) further enhance recognition of ARPAS and its role as a certification registry to other agencies, societies and associations; (2) grow membership in ARPAS; (3) encourage qualified individuals to attain board certification; (4) continue to seek opportunities that enhance the breadth and value of certification for ARPAS members; (5) provide continuing educational opportunities for our members; and (6) enhance our sound financial posture.

I am pleased and honored to have been elected your 20th president. I know the previous 19 stretched the boots I have to fill to an extremely large size. Fortunately for me, the soles are in good shape and the boots don't leak. They left this organization in excellent condition in many ways: programs, membership and financial.

I want to do some good and no harm, leaving ARPAS in better shape after my year as your president. But, I need your help. Please contact me or any of the above individuals if you have ideas, concerns or suggestions for enhancing your ARPAS organization.

FROM THE EXECUTIVE VICE PRESIDENT
Richard R. Frahm; Ph.D., PAS, Dipl. ACAG

I am honored and pleased to serve as Executive Vice President of ARPAS. Since beginning January 1, 2003, there has been a whirlwind of activity of ARPAS related events. The ARPAS booth was on display at numerous major events (International Poultry Expo, Atlanta, GA; ASAS/ADSA Midwestern Section, Des Moines, IA; Bill Baumgardt administered exams at the Tri-State Dairy Nutrition Conference, Ft. Wayne, IN; ASAS/ADSA Annual Meeting, Phoenix, AZ; Poultry Science Association Meeting, Madison, WI; and the Four State Animal Nutrition Conference, La Crosse, WI). The booth will be displayed at the Dairy EXPO, Madison, WI and Larry Chase will administer exams at the Cornell Nutrition Conference, Syracuse, NY. I made a presentation to the National Animal Science Department Heads Meeting, Nashville, TN; represented ARPAS on the Nutrition Council at the AFIA meeting in Minneapolis, MN, the Animal Agriculture Alliance Stakeholders Meeting, Crystal City, VA, and the UEP Auditing Update Session, Chicago, IL. This Fall I will represent ARPAS at the California ARPAS Chapter Symposium at the Harris Ranch, CA.

The Governing Council met all day on June 22 in Phoenix, AZ followed by the Annual Business Meeting on June 24. These are exciting times for ARPAS. The various committee reports provide evidence of a dynamic organization that is actively pursuing numerous issues. Jim Aldrich reported that ARPAS is fiscally sound and no increase in dues will be required for the coming year. Membership continues to grow. Current individual membership is 1342 compared to 1267 a year ago. In addition there are 26 Corporate Sponsors and 15 Institutional subscribers. An amendment to the Constitution and Bylaws was proposed to allow ARPAS Chapters with 50 or more official members to have a representative on the Governing Council. The GC approved

sending the proposed amendment to the membership for a vote. Please take the time to vote on this issue.

It has been a real pleasure to meet so many ARPAS members, and to hear how proud they are to be Professional Animal Scientists. I have been warmly welcomed everywhere I have been representing ARPAS. What has been particularly satisfying has been the number of former members that have applied to be reinstated. Please see the article in this Newsletter for a special offer for former ARPAS members to be reinstated.

Ken Olsen has done an excellent job of developing and implementing the United Egg Producer's Auditing program. Please see the article in this Newsletter for an update on this program. This involved establishing a new category of ARPAS membership (Animal Welfare Auditor – Poultry), providing training on auditing and the specific criteria for the UEP audit program, and developing the exam required as part of the certification process. There appears to be a growing need for similar auditing programs for other farm animal species. In anticipation of this opportunity for ARPAS members the Governing Council approved a new category of membership: Animal Welfare Auditor – Swine. The Examining Board will develop the appropriate certification exam.

I am involved in ongoing discussions involving ARPAS, FASS, American Association of Swine Veterinarians, and American Association of Bovine Practitioners on how auditing programs for farm animal species should be best structured and coordinated.

An increasing number of regional and national meetings are seeking pre-approval of the meeting for ARPAS CEU credit. This means more opportunities for ARPAS members to earn CEU credit. These meetings, along with other meetings of potential interest to ARPAS members, are posted on the ARPAS web site (www.arpas.org). If you are interested in having a meeting listed on this site, please send the relevant information to me (rrfrahm@adelphia.net).

Contact Information:
201 Spickard Street
Blacksburg, VA 24060
Phone: 540.961.1780
Fax: 540.961.1790
rrfrahm@adelphia.net

ARPAS and the UEP Audit Program
Kenneth E. Olson, Ph.D., PAS

In late 2002 the United Egg Producers (UEP) selected ARPAS to be one of two organizations authorized to conduct audits of layer facilities for their Animal Care Certification Program. The other organization was the Agricultural Marketing Service (AMS) of USDA. In recent months SES has been added as another authorized audit company, but it does not appear they have conducted any audits.

It was challenging to have a program operational in the time frame requested, but UEP had the majority of their members ready to participate, so things needed to move rapidly. In order to initiate the program it was necessary to develop an exam for certification of auditors, develop guidelines for the conduct of the audits along with reporting forms, recruit, train and certify auditors and then make poultry companies aware of our services.

Auditor exam and training: A new membership category of Animal Welfare Auditor-Poultry was established for ARPAS members who are certified to conduct the UEP audits. A new exam was developed for this membership category that is patterned after other ARPAS exams. It includes sections on Poultry Husbandry/Science, Animal Welfare and Auditing. The Poultry Husbandry/Science questions were drawn from layer related questions in the current ARPAS Poultry exam. Databases of questions were developed for the other two sections. New ARPAS members and ARPAS members certified for species other than poultry take the full exam. ARPAS members who are PAS-Poultry are only required to take the Animal Welfare and Auditing sections. All potential auditors are required to participate in a training session that reviews the UEP Guidelines, the audit guidelines document, the reporting form and provides an opportunity to discuss the basic procedures to be followed in the conduct of the audit.

Audit Guidelines and forms: As mentioned previously, USDA AMS is also an authorized auditing firm for UEP. We worked with USDA staff in the development of audit guidelines, forms and procedures to assure, to the extent possible, that all audits would be conducted in a similar manner. Site visits were made to two layer operations during the development of the document to assure that the process being outlined was feasible. The result was a 17-page document that outlines the process to be used in the review of layer houses. This provided the basis for the training program. The reporting form that is used by ARPAS auditors is also similar to that used by USDA. We did develop both printed and spreadsheet versions of the form.

Training and exams: Training was conducted either through face-to-face meetings or via conference calls. Three training and two exam sessions were held at the International Poultry Exposition. One individual training and exam session was held after this. A total of nine individuals were trained at these sessions. Seven conference call training sessions were held where 15 individuals were trained. Auditor exams were administered to individuals who wished to take the exam by other ARPAS members who live in the same area. A total of 24 individuals received the training and 17 have taken and passed the ARPAS exam, thus becoming certified. Certified auditors are currently located in 14 states covering the area from Oregon to Pennsylvania.

Audits Conducted: A total of 21 audits have been completed or scheduled, one was for a large company with operations in several states that took three trips to complete. Ten auditors have conducted these audits. We attempt to match audit requests with the auditor closest to the company in order to minimize travel expense. Audits have gone well, but it is disappointing that we have not been able to utilize all of the auditors who are certified. USDA is well known to the companies and routinely works in their facilities as a result of the egg-grading program. On the other hand, ARPAS was generally unknown within the industry. There appears to have been a natural tendency for the companies to go with the group they knew. We have attempted to rectify this, but it will take time.

Other Actions/Materials: UEP asked that neither the audit firms (ARPAS) nor the auditors contact the companies to solicit business, thus we were not able to advertise our services directly.

In an effort to increase awareness by the companies of ARPAS, a letter was drafted that UEP sent to all of their member companies to remind them that ARPAS was available to conduct audits. In the letter a link was provided to the ARPAS web site where we included further information for the companies including a form to request an audit, Q and A about the audit process, information on the conduct and cost of the audits and short bio's on several of the auditors. You can check it out at <http://www.arpas.org/requestaudit.htm>. This helped, but still did not raise ARPAS visibility to the desired level among producers. Information was also included specifically for auditors on the web that included reporting forms, promotional material and some background information related to the audit program.

Where do we go? ARPAS has authorized continuation of the program, with some adjustment of fees. The audits are to be done annually, so there will be new opportunities in the coming year. We hope to maintain the current cadre of auditors and add additional ones in areas of the country that are not currently covered. The excellent job done by ARPAS auditors this year is expected to increase demand for services in the coming year. Following completion of the first round of audits we will work with UEP and USDA to review and update audit guidelines based on experiences of the past year. We will also provide follow-up training for certified auditors. You can help expand this new program by letting contacts in the poultry industry know of this new ARPAS service.

Summary: The ARPAS-UEP audit program is operational and functioning well. It has brought in several new ARPAS members and has increased awareness of ARPAS in the poultry industry. While not as many audits have been requested as would be desirable, the program is progressing well. It should be positioned to grow for the coming years. Lorraine Halderman is doing an excellent job of coordination of audit requests with appropriate auditors, submitting report requests to UEP, providing audit results to UEP and invoicing for services. Implementation of this program provides ARPAS with a sound basis for expanding into similar programs for other species as opportunities arise.

You can reach Ken at:
Phone: 630-237-4961
E-mail: keno@assoqh.org

Arkansas ARPAS Chapter

Current officers of Arkansas ARPAS are:

President:	Dr. Jim Tollett at jttollett@aumag.edu
Vice-President:	Dr. Bob Hill at bhill@mountaire.com
Secretary-Treasurer:	Dr. Zelpha Johnson at uark.edu
Animal Science Representative:	Dr. A. Hayden Brown at uark.edu
Poultry Science Representative:	Dr. Phillip Smith at phillip.smith@tyson.com

We try to have two meetings a year usually May and October although we have deviated some from that this year. I think we are planning a meeting in conjunction with the Nutrition

Conference. Attendance has been very low for the past couple of years and we need to work on recruiting new members or getting old members to attend meetings.

Zelpha Johnson
Research Associate Professor
Department of Animal Sciences
University of Arkansas
Phone: (479) 575-2983
FAX: (479) 575-7294
zelphaj@uark.edu

As always, we appreciate hearing from members, whether it be questions, concerns, or suggestions. Please let us know if we can be of assistance to you.

Richard R. Frahm
Co-Editor

Lorraine Halderman
Co-Editor

ARPAS
1111 N. Dunlap Ave.
Savoy, IL 61874

Phone: 217-356-5390
Fax: 217-398-4119

Email: arpas@assochq.org

Website: <http://www.arpas.org>