



# August Newsletter

AUGUST 26, 2005

AUGUST 2005

## News & Updates

### 2005-2006 ARPAS Governing Council

President:  
Will Seymour

President- Elect:  
Wayne Greene

Exec Vice-President:  
Dick Frahm

Past President:  
Larry Chase

Secretary:  
Randy Shaver

Treasurer:  
Keith Lusby

Editor:  
Lowell Wilson

Historian:  
Harold Radloff

Midwest Director:  
Dwain Bunting

Northeast Director:  
Bill Price

Southern Director:  
Darrell Johnson

Western Director:  
Carl Hunt

CA Chapter Rep:  
Nick Ohanesian

### 2005 ADSA/ASAS/CSAS Joint Meeting:

Twelve exams were administered on-site in Cincinnati. These applicants are part of a large group who have taken the ARPAS exam this summer and are on their way to become members. Thank you to all who attended and helped to make this yet another successful meeting.

### 2006 ARPAS Governing Council Conference Call:

The Governing Council has set their 2006 Mid-Year conference call for Thursday, January 26, 2006 at 2 PM EST.

### 2006 ARPAS Governing Council Meeting:

The Governing Council has decided to meet again in conjunction with the ADSA/ASAS Joint Meeting. The 2006 Joint Meeting will be held July 9-13 in Minneapolis, MN. The Governing Council meeting is set for Sunday, July 9, 2006 from 8-5. The date and time for the Business Meeting will be announced later.

### ARPAS Meeting Minutes:

The minutes from ARPAS meeting are available on the web. Please visit [www.arpas.org](http://www.arpas.org) and click on "Society Information." The minutes from the July 24th Governing Council meeting and the July 26th Business Meeting will be made available shortly.

### New Officers:

Two new officers were installed during the Business Meeting on July 26, 2005. The ARPAS Leadership Team for the coming year includes:

President: William M. Seymour, DSM Nutritional Products  
President-Elect: L. Wayne Greene, Auburn University  
Past President: Larry E. Chase, Cornell University  
Secretary: Randy Shaver, University of Wisconsin  
Treasurer: Keith Lusby, University of Arkansas  
Editor: Lowell L. Wilson, Technical Livestock Consultants  
Historian: Harold D. Radloff, A.L. Gilbert Company

## **Message from the Publications Committee Chair:**

### **Bill Price, PAS, Diplomate ACAN**

The committee is set up to have six additional members, each of whom serve three year terms. Current members whose terms expire in 2005 are Karin Bump, NY and Kristen Johnson, WA. Lawson Spicer, PAS, ACAN of CA has recently been appointed for a term to expire in 2007. Three additional appointments will be made to the committee; two will expire in 2006 and one in 2007. Two more members will need to be appointed at the conclusion of Karin and Kristen's terms. Duties of the committee involve publishing this newsletter and advising Lowell Wilson, Editor-in-Chief of the *Professional Animal Scientist Journal*. We are interested in having members write short articles for the newsletter or engaging others to write short articles which may be of interest to the membership. We are hoping to have more active committee involvement for the next newsletter due out in early 2006. If you are interested in volunteering for service on the Publications Committee, please contact Bill Price ([bill.price@fda.gov](mailto:bill.price@fda.gov)). We are particularly interested in people from the Southern and Northeastern Sections.

## **Opportunity for International Service:**

Agricultural Cooperative Development International/Volunteers in Overseas Cooperative Assistance (ACDI/VOCA) is a nonprofit, international development organization that provides high quality technical expertise at the request of agribusiness, cooperatives, marketing groups, and credit systems for both private and government agencies in countries outside the U. S.

ACDI/VOCA completes over 500 projects annually in more than 40 countries. They are, on an ongoing basis, recruiting agricultural specialists to provide the technical assistance needed by the requesting overseas organization. Both employment and volunteer service opportunities exist. Volunteer assignments typically range in length from 2-3 weeks. For voluntary service, ACDI/VOCA makes all the logistical arrangements and pays all expenses including travel, living costs, and medical insurance.

More information about ACDI/VOVA is available on their web site: <http://www.acdivoca.org/>. On this web site, you will find a list of current opportunities. If interested, you may submit an application on-line. Once the application is received, you will be entered into their national volunteer/consultant database. ACDI/VOCA will contact you regarding future projects that match your interests and expertise. For more information you may contact:

Kent Ayers  
Regional Manager  
ACDI/VOCA-California  
930 Alhambra Blvd., Suite 220  
Sacramento, CA 95816  
Phone 800-556-1620  
Fax 916-556-1630  
E-mail: [ac-ca@acdivoca.org](mailto:ac-ca@acdivoca.org)

### **Approved Meetings List on the Website:**

In an effort to help facilitate the CEU reporting process, a list of pre-approved meetings has been added to the membership services section of the ARPAS website. Click on the "Membership Services" menu or visit [http://www.arpas.org/member.asp?view=ceu\\_meetings](http://www.arpas.org/member.asp?view=ceu_meetings). Meetings will remain on the list for a minimum of one year. New meetings will be added by the Business Office as they become available. If you have a meeting you would like to see added to the list, please email the agenda to Lisa Hamilton or Dick Frahm.

### **Message from ARPAS President Will Seymour:**

Update and thoughts on ARPAS and what it means to be a Professional Animal Scientist

Thank you for the opportunity to serve ARPAS as your president in 2005-2006; it is an honor to be elected to this office. We owe a special thanks to the members of the governing council especially those finishing their terms in July 2005. These include Larry Chase, president; Ken Cummings, past president; John Wagner, secretary; and Wayne Greene, treasurer. Wayne Greene is the incoming ARPAS president-elect and I look forward to working with him this year and with our new secretary Randy Shaver. Keith Lusby has accepted the position of Treasurer. We should also extend our gratitude to our executive VP Dick Frahm, our journal editor Lowell Wilson and our examination chair Marit Arana for excellent service above and beyond the call of duty in activities crucial to ARPAS. When you see any of the people who have served or are serving in ARPAS leadership positions please thank them.

ARPAS continues to be represented on the board of directors of PAACO (Professional Animal Auditor Certification Organization). PAACO is composed of members of ARPAS, FASS (Animal, Dairy and Poultry Sciences), AABP (Bovine Veterinarians), AASV (Swine Veterinarians) and AAAP (Poultry Veterinarians). The objective of PAACO is to establish scientifically sound and practical standards, training and certification for on-farm auditors of animal welfare, a role open to ARPAS members who fulfill the requirements. The organization is only one year old and is still coming to grips with the complex situation that exists among the livestock industry, the food industry and a wide array of academic and non-profit producer and consumer groups. In 2004 the governing council decided that it was important for ARPAS to be represented on the PAACO board as the outcome of its deliberations could profoundly affect animal scientists and livestock producers. Ken Cummings, Larry Chase and Will Seymour are the official ARPAS representatives joined by Dick Frahm who was involved in the discussions leading to the creation of PAACO and by incoming president-elect Wayne Green who will take Ken's position in 2006.

Our recent governing council meeting in Cincinnati produced a number of timely initiatives that we will be pursuing in 2005-2006. Input from the California ARPAS chapter via Nick Ohanesian was especially appreciated. One initiative will be the creation of an ad hoc Environmental Issues committee to be chaired by Dr. Luis Solorzano of Wisconsin. This committee will function as a technical resource to members facing various environmental issues. The committee will direct members to the right people and places to obtain the data and expertise that they may need in

order to respond to environmental issues.

A second initiative will involve the Ethics committee, led by Dwain Bunting, which has been asked to write an article explaining the ARPAS code of professional ethics and the importance of this code in the professional conduct of a PAS. This is one of the unique values that a PAS brings to their customers and it needs to be highlighted. Initial steps include an article to be submitted to Feedstuffs and news release versions for other publications and the ARPAS journal and newsletter. In a related development, Dick Frahm informed us that Feedstuffs is now a Gold sponsor of ARPAS. They are joined by Omega Protein, Inc. new sponsors at the Bronze level. Please express your appreciation to these sponsors when you have the opportunity.

Our Professional Relations committee chaired by Northwest Director Carl Hunt is going to explore ways of increasing communication with our corporate sponsors. Members who work for these companies can help in this effort by providing names of the right contact people for us to keep informed about ARPAS and what they are receiving in return for their corporate sponsorship. ARPAS was sponsor of an ADSA symposium on forage analysis and application at the national meeting. Larry Chase was a speaker.

The Professional Animal Scientist Journal continues to grow in the number of institutional subscribers such as libraries and thanks to the efforts of Dick Frahm, complementary copies are now sent to 37 university or college animal science departments in the United States. Lowell Wilson continues to do an excellent job as editor. New manuscripts including review papers and case studies in animal science are always welcome. The journal is gaining wider recognition as a unique source of applied animal science studies that are increasingly difficult to publish in traditional livestock science journals.

The issue of ARPAS Colleges was addressed by Bob Wetteman and Ken Cummings and a report from ACAN was presented by Dale Hill, ACAN President. The colleges, other than ACAN, suffer from low membership and inactivity. ACAN has seen a reduction in membership but still has almost 200 members. They are searching for ways to rejuvenate ACAN and have proposed some changes in membership requirements which are under consideration. One possibility is the recognition and participation of ACAN diplomats in regional continuing education programs for ARPAS members, as both program organizers and speakers.

Darrell Johnson of Kentucky, our Southern Regional Director and chair of the membership committee, reported that we had a net increase of 48 ARPAS members as of July 1, 2005 (total of 1,523 members) compared with July 1, 2004 and 67 new members since January 2005. However the governing council continues to be concerned with the number of late renewals and lapsed members. The governing council has asked each of the regional directors to actively recruit state membership leaders, at least in their top 2-3 membership states, to spearhead member retention and recruiting. Ideally these leaders will be members with wide industry and academic contacts. Please agree to help if you are asked or better yet, volunteer to be a state leader!

Our regional directors have also been asked to consider establishing or re-inviqorating regional ARPAS chapters with emphasis on continuing

education opportunities for members. California ARPAS continues a strong program and the Northwest chapter also holds a yearly seminar at the Pacific Northwest Nutrition Conference. The Plains Nutrition Council chapter, as reported by David Ames and John Wagner, has managed to organize, fund and hold two continuing education nutrition round tables per year with invited speakers. Our hats are off to these chapters and we hope to see similar developments in the Northeast and possibly the Southeast and Upper Midwest. Don't wait to be asked by your director, take the initiative. More comments on this issue below.

From my experiences serving as Northeast Director and chair of the Publications committee and most recently as incoming president two things are apparent to me about the current state of ARPAS:

1. We have a financially sound organization of over 1,500 high quality professional animal scientists spanning across the United States in industry, government and academia. We have a dedicated group of elected and appointed officers, a skillful and experienced executive vice president and a top-shelf professional journal. There is much to be proud of.

2. We are in danger of losing these professional assets unless there is greater participation among members at the local and regional level of the organization. This is where the true value of such an organization can be realized by its members. California ARPAS is our example of an effective regional chapter, and others are developing, but we need more.

We might remind ourselves what it means to be a professional animal scientist (PAS). First it means that we have demonstrated and documented our knowledge, experience and competency in animal science through academic training, by examination and through work experience requirements. Secondly it means that we have made a commitment to continuing education and professional development. Thirdly it means that we have agreed to adhere to a strict code of professional ethics in our work.

People in many walks of life earn and maintain professional certifications, from financial planners to auto mechanics to Registered Dieticians to health professionals and engineers. Animal scientists or animal production technologists may seem to have a less clearly defined role than some of these other professions, but in reality a practicing animal scientist is a professional manager and an applied scientist who helps livestock producers make management decisions and implement new technology on farms where hundreds of thousands and sometimes millions of dollars of income are at stake. These decisions affect the productivity and well-being of valuable farm livestock, the producer's most valuable asset. Professional animal scientists also perform critical tasks including ration formulation, feed and forage management and artificial insemination.

Technology by definition is applied science. Animal scientists are trained in the aspects of animal production such as nutrition, physiology, reproductive management, genetics, business management, milking management and other related disciplines. Professional animal scientists (PAS) must have a basic understanding of the scientific principles underlying animal production and technology. They must also understand how these various animal processes interact to affect animal productivity and health. A professional animal scientist must have enough knowledge of animal disease to converse with veterinarians, enough knowledge of

agronomic principles to work with agronomists and certified crop advisors and enough knowledge of genetics and reproduction to understand the goals and management of an artificial insemination program.

Work experience is the capstone to academic training in livestock production and this key element in PAS certification ensures that the professional animal scientist has demonstrated the ability to successfully fit together the pieces of the livestock management puzzle and become a true partner with the livestock producer.

If we were to have a theme for this year in ARPAS it might be that no one person (except the president and the governing council) has to do a lot, but a lot more members need to do something to contribute to the ARPAS organization. Our hope is that increasing activity among local and regional ARPAS leaders will soon make clear the ways in which ARPAS members can participate, benefit themselves and by doing so make this an even stronger organization. Professional certification in animal science and livestock production is becoming more important and we need to support and promote our organization and our certification.

---

**From the Executive Vice President:**  
**Richard R. Frahm, PhD, PAS, Diplomate ACAG**

It is difficult to realize that the Governing Council Meeting and the Annual Meeting in Cincinnati July 24 and 26, respectively were the third such meetings since I was appointed to serve as the EVP for ARPAS. I appreciate the opportunity to serve ARPAS in this capacity. It is a privilege to work with the dedicated professionals that have served in ARPAS leadership roles as we together strived to fulfill the mission of ARPAS. As I travel on behalf of ARPAS, it is a real pleasure to meet and visit with many ARPAS members. It is particularly satisfying when I hear many examples of how ARPAS membership has benefited you professionally.

After much thought and discussion the Governing Council, during its January teleconference, made the difficult decision for ARPAS to discontinue conducting audits as part of the United Egg Producers auditing program. One of the concerns at the time was the impact of this decision on those ARPAS members that had been certified to conduct audits. I had ongoing discussions with Gene Gregory, Senior Vice President of UEP, regarding possible alternatives for replacing ARPAS in the auditing program. UEP was able to engage a private company, EMS (soon to be renamed Validus), to replace ARPAS in conducting audits. I am pleased to report that ARPAS certified auditors were contacted by EMS, and were provided an opportunity to conduct audits for EMS. Everything seems to have worked out well in the final analysis.

During this past year I have been making a special effort to gain recognition for ARPAS by new audiences. In this regard I was a featured speaker on July 19 at the National Association of County Agricultural Agents meeting in Buffalo, NY. During the meeting, 13 Agricultural Agents applied for ARPAS membership and took exams. I have just accepted an invitation to make a presentation to the Annual Meeting of AACARR (a group of 64 non-Land-grant universities with agricultural programs) in San Marcos, TX on October 6.

The Governing Council had a full and productive meeting in Cincinnati on July 24. There was much positive enthusiasm exhibited and many exciting ideas generated.

With the continued effective leadership of the officers and Governing Council and support of the ARPAS membership, ARPAS will continue to be increasingly successful and become even more relevant and important to animal agriculture.

Please do not hesitate contacting me whenever I may be of service (540-961-1780, [rrfrahm@adelphia.net](mailto:rrfrahm@adelphia.net)).

As always, we appreciate hearing from members, whether it be questions, concerns or suggestions. Please let us know if we can be of assistance to you.

William D. Price – Publications Committee Chair  
[bill.price@fda.gov](mailto:bill.price@fda.gov)

Richard R. Frahm – Executive Vice President  
[rrfrahm@adelphia.net](mailto:rrfrahm@adelphia.net)

Lisa M. Hamilton – ARPAS Administrative Assistant  
[lisah@assochq.org](mailto:lisah@assochq.org)

**ARPAS**

1111 N Dunlap Ave  
Savoy, IL 61874

**Phone**

217-356-5390

**Fax**

217-398-4119

**E-mail**

[arpas@assochq.org](mailto:arpas@assochq.org)

**We're on the Web!**

[www.arpas.org/](http://www.arpas.org/)