



# Newsletter

**March 2003**

Enclosed in this mailing you will find a postcard for voting for 2003 officers. Also included is a short biography for each candidate. Please send the postcard back to the ARPAS business office postmarked no later than April 30<sup>th</sup>.

**2003 Renewals:** If you haven't already, please send in your 2003 membership renewal. If you need an invoice, please contact the ARPAS business office at [arpas@assochq.org](mailto:arpas@assochq.org). If you have paid your dues for 2003, thank you very much for your support! Encourage your colleagues to become certified ARPAS members! Help us strengthen the society by adding more members. We welcome comments and suggestions any time.

**2003 ASAS/ADSA Joint Annual Meeting:** This year's annual meeting will be held on June 22-26 in Phoenix, Arizona. We hope to see you there. The registration form is now available on the website: <http://www.fass.org/phoenix03/>

Details of the ARPAS events at the annual meeting are as follows:

- Executive Committee, Saturday June 21, 2003, 7:30-9:30 p.m., Crowne Plaza Hotel, Room Mohave B
- Governing Council, Sunday June 22, 2003, 8 a.m. to 5 p.m., Crowne Plaza Hotel, Room Hopi A
- ARPAS Symposium, Tuesday June 24, 2003, 9:30 a.m. to 12 noon, Phoenix Civic Plaza, Room Yuma 21 & 22\*
- Membership Business Meeting, Tuesday June 24, 2003, 12 noon to 1 p.m., Phoenix Civic Plaza, Room Yuma 21 & 22\*

\* Tentative – please check website for updated Program information.

**Minutes of ARPAS Meetings:** The minutes of the ARPAS meetings are available for viewing on the website, [www.arpas.org](http://www.arpas.org). The minutes of the Governing Council Teleconference on January 17, 2003 are now on the web.

**College and Chapter Information Needed:** Current information on Colleges (ACAABS, ACAFS, ACAG, ACAN, and ACAP) and Chapters is very important to ARPAS. Information is kept on the website and needs to be updated regularly. We need your help to keep us informed of changes and updates. Please submit any information you have to [arpas@assochq.org](mailto:arpas@assochq.org). We appreciate your help!

**Examination Fee Reminder:** In October 2002 ARPAS implemented a \$25 non-refundable fee for taking an ARPAS exam. This fee also applies to Auditor Exams. The purpose of the exam fee is to recover the costs of processing and grading the examinations and for related communications. The \$25 fee must be collected at time of administering the exam and can be paid by check or credit card (member name, card number and expiration date required). Exam will not be graded until fee is received. In the case of new members, the \$25 exam fee is applied to the first year's membership dues (\$85) and the remainder will be due after passing the exam. The \$25 exam fee is also applicable to each additional exam taken by an ARPAS member.

**Introduction to FASS Staff:** There have been some changes at the FASS business office in Savoy, IL. Amy Kemp has left FASS to join her husband in a new venture and FASS has appointed **Louise Audrieth** to fill her role with the *Professional Animal Scientist*. Louise works on the production side of the PAS Journal, from design and layout, through the final printed product. She works very closely with the printer to ensure a timely and quality journal. She also prepares the journal files that are posted on the ARPAS web site. **Jennifer Gavel** is currently on family leave and in her place is **Lorraine Halderman**, Administrative Assistant for ARPAS. Lorraine handles all membership questions and responsibilities including renewals, new exams, website updates, and UEP Audit correspondence. **Keely Roy** is the new Director of Information and Technology for FASS and handles the website and in-house networking for ARPAS. **Mindy Colwell** and **Ruth Ann Fleenor** are in the Accounting/Finance Department at FASS and handle all accounting and financial tasks for ARPAS. **Jessica Murray Bressner** is the new FASS Membership Development Coordinator. Jessica handles member statistics and membership promotion drives. **Debi Seymour** is the Manager of the Membership Services Department for FASS and helps with all aspects of the societies as needed. **Chuck Sapp** is the Executive VP – Administration and **Lorena Nicholas** is the Assistant VP – Administration for FASS.

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**FROM THE PRESIDENT  
DR. JAMES R. MALES**

Greetings! As I reach the halfway point in my term as president, I want to let you know what ARPAS has been doing. First off, we want to welcome Dr. Richard Frahm as the Executive Vice President of ARPAS. Dick has recently retired from USDA-CSREES and we're pleased that he has chosen to work with us at ARPAS. Dick has moved to Blacksburg, VA and will be working from his home there. Dick can be reached at 541-961-1780 or rrfrahm@adelphia.net.

We ended 2002 with ARPAS in great shape financially. We had the third year in a row of net revenue for the year. We also are budgeted to try to continue to generate a positive balance for the next few years. The goal is to have reserves that represent at least 50% of our annual operating budget.

Finally, thanks to Ken Olson, great progress is being made on the UEP auditing program. The Governing Council has approved creation of a new category for ARPAS certification, Animal Welfare Auditor—Poultry. As I write this we have had a few people take the exam for this category and training is going on for others. Actual poultry company audits should be starting this month. This is a new venture for us and for animal agriculture, but it appears that this is only the beginning. I hope to see you all in Phoenix for the annual meeting of ARPAS.

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**FROM THE EXECUTIVE VICE PRESIDENT  
DR. RICHARD R. FRAHM**

It is an honor and privilege to have the opportunity to serve as the Executive Vice President of ARPAS. I am humbled by the trust the Executive Committee and Governing Council have placed in me to assume this responsibility. I fully realize I have some very big shoes to fill. I have had considerable involvement with ARPAS, I became a member of ARPAS in its formative years, became a charter member of the American College of Animal Genetics, represented the Southern Region on the Governing Council, served as secretary for four year, and served on the committee to develop the first examining procedures. I fervently believe in the purpose and mission of ARPAS, and will devote my time and efforts to enhancing ARPAS and the profession of Animal Science.

**ARPAS EXPRESSES A BIG THANK YOU TO BILL BAUMGARDT FOR A JOB VERY WELL DONE.** Bill has done a terrific job of increasing membership, increasing corporate sponsors and initiating new programs. He has been generous with his time and patience in orienting me regarding my responsibilities. Bill is very committed to ARPAS and has agreed to continue working on the Corporate Sponsor Program. All members are encouraged to contact Bill regarding potential new corporate sponsors ([bbaum@gte.net](mailto:bbaum@gte.net)).

I am including a brief synopsis of my career for the benefit of those who do not know me. I was raised on an irrigated crop and livestock farm in Western Nebraska. I received a B. S. with Distinction in Animal Science at the University of Nebraska, and went to North Carolina State University on a National Science Foundation Fellowship for the M. S. and Ph. D. degrees in Genetics. After serving in the military for two years as an Artillery Officer (attaining the rank of Captain), I joined the faculty in the Department of Animal Science at Oklahoma State University. While there from 1967 to 1987, I taught undergraduate and graduate courses in animal genetics and conducted research in beef cattle genetics. From 1987 to 1992, I served as the Head of the Department of Animal Science at Virginia Tech. In late 1992, I became the National Program Leader for Animal Genetics with the USDA, Cooperative State Research, Education, and Extension Service. Among other things, I was given the responsibility of organizing, establishing, and developing the National Animal Genome Research Program. This is a nationally and internationally coordinated program to develop genome maps for the agriculturally important species, including cattle, swine, sheep, chickens, horses, and several aquaculture species. Internationally shared genome databases have been developed for each species. Scientists and the general public have free access to these databases via the internet. Progress has been remarkable, and 2003 will see the completion of a complete DNA sequencing of the chicken. Efforts are in progress to conduct whole genome sequencing of the other species. I retired from USDA December 31, 2002, and moved to Blacksburg, VA.

I began my responsibilities with ARPAS January 1, 2003 and life has certainly not been dull since then (what retirement?). We moved into a new home in Blacksburg January 6, after having our furniture in storage for three months. In addition to trying to settle into a new home, I was trying to keep up with considerable ARPAS activity. There has been a great deal of activity regarding the Animal Welfare Auditor-Poultry Program and trying to recruit and train ARPAS

members to become auditors for the United Egg Producers animal welfare auditing program. Ken Olson is heading up this program and he has an article in this Newsletter more fully describing the program. January 22-23 I had the ARPAS booth at the International Poultry Exp in Atlanta. I visited with potential auditors and representatives of companies to be audited. January 27, I was in Nashville, TN to make a presentation about ARPAS at the national Animal Science Department Heads meeting. I strongly encouraged Department Heads to make sure their graduating seniors knew about ARPAS and to provide them an opportunity of taking the ARPAS exam prior to graduation. February 2 was spent with Bill Baumgardt in his home in West Lafayette, IN. The purpose was to continue my intense orientation and to transfer various items from Bill's office to mine. February 3, Bill accompanied me to ARPAS Headquarters in Savoy, IL. It was very beneficial to meet various staff that serve ARPAS in various capacities and to learn first hand how ARPAS is administered.

ARPAS is very fortunate to have excellent people that are dedicated to carrying out their responsibilities in an effective and efficient manner. One of the key ARPAS staff members is the Administrative Assistant, and there has been a change in this position. Jennifer Gavel has served in this position for some time and recently took maternity leave. We thank Jennifer for her dedicated service to ARPAS, and wish her and her family the very best. We welcome Lorraine Halderman as the ARPAS Administrative Assistant. She has rapidly taken charge of her new responsibilities, and has been very helpful to me so far. I look forward to our continued working together. Lorraine will be the person answering the phone when you call ARPAS Headquarters.

The future of ARPAS is bright. I look forward to serving ARPAS and working with every member. Working together, much can be achieved. Please contact me whenever I may be of service.

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### **FROM DR. KEN OLSON**

#### **UEP Animal Husbandry Audits**

ARPAS and USDA - Agricultural Marketing Service (AMS) have been selected by the United Egg Producers (UEP) as the two authorized firms to conduct audits for compliance with the their Animal Husbandry Guidelines. The program is voluntary, but over 80 percent of UEP's member companies have signed up to participate in the program. These firms represent the majority of the shell eggs produced in the country.

Companies who sign up to participate in the program agree to comply with the UEP Animal Husbandry Guidelines, file monthly compliance reports based on self audits of their facilities and have an annual third party audit of all facilities to verify compliance with the guidelines.

Companies who participate in the program and pass the audit are allowed to display an “Animal Care Certified” logo on their packages. The third-party audits are just getting underway, but all participating companies will be audited during the coming months.

ARPAS is developing a team of auditors from across the country to meet the demand for this service. All of these individuals are ARPAS members, either PAS Poultry with an additional certification as auditor or part of a new membership category - Animal Welfare Auditor Poultry (AWAP). In addition to being ARPAS members certified in auditing, all auditors participate in a training session on the audit guidelines and forms. Following this training, they are then eligible to conduct audits.

Companies wishing to be audited by ARPAS file their request with the ARPAS office. Auditors are then assigned to conduct the audit. Results of the audit are confidential, but the overall company scores are reported to UEP who then authorizes companies who pass to use of the program seal.

The full scope of demand for auditors is still unknown, but it will be an ongoing program. ARPAS is still training additional auditors to work with the program. If you are interested in additional information about the program, please check the ARPAS website, contact Lorraine Halderman in the ARPAS office or Ken Olson Ph.D., PAS who is serving as project coordinator for the program. You can reach Ken at:

Phone: 630-237-4961  
E-mail: keno@assoqh.org

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**FROM DR. BILL BAUMGARDT  
CORPORATE RELATIONS**

Shared excitement and pride in ARPAS

This is a great time for ARPAS! High interest in certification, new opportunities for enlarging the portfolio of ARPAS categories of membership, and a recognition of ARPAS as the gold standard for registered and certified professional to serve animal agriculture and other animal interests.

It has been my honor and pleasure to have served as the first Executive Vice President of ARPAS from October 1998 until December 31, 2002. I found the situation to be challenging, demanding, exciting, frustrating (at times), and rewarding - all that a worthwhile position should be! Thanks to ALL who made my tenure very rewarding. All the present and past officers and Governing Council members, members of ARPAS, the Savoy staff, and the companies and organizations who have supported ARPAS in financial and other ways.

Dr. Richard Frahm is an excellent choice for Executive Vice President and he is off and running. I was able to spend a day with him here in my office and then at the Savoy offices in early February. I have pledged to work with him and all of ARPAS to make the transition as smooth as possible. You are fortunate to have Dick Frahm in this role and he brings great experiences

and abilities. It is time to take ARPAS to the next level and I am confident that Dick will be a key leader to help make that happen.

For now I have agreed to continue to work with the Corporate Sponsors program. In addition I will help cover some meetings where that is mutually agreeable.

Thanks again to all of you for your help and support.

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As always, we appreciate hearing from members, whether it be questions, concerns, or suggestions. Please let us know if we can be of assistance to you.

Richard R. Frahm  
Co-Editor

Lorraine Halderman  
Co-Editor

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