President David Meisinger called meeting to order at 8:00 a.m.

Attendees included: David Meisinger, President; Jim Aldrich, Treasurer; Gary Tibbetts, Secretary; Jim Males, Incoming President; Wayne Perry, Historian; Bob Wettemann, ASAS Representative; Ken Cummings, President-Elect; Larry Chase, ADSA Representative; Tim Riordan, CA/NV ARPAS Chapter President; Nick Ohanesian, CA/NV ARPAS Chapter Past President; Wayne Green, Southern Director; Mitch Etchibarne, Western Director; Ken Olson, KEO Consulting; Al Sutton, NRCS Fellow; Janis Swanson, FASS/ARPAS Animal Care Worker Committee; Barbara Glenn, FASS; Chuck Sapp, FASS; Jennifer Gavel, FASS; Bill Baumgardt, ARPAS Executive Vice President

**Introduction of New Officers:** President Meisinger introduced new ARPAS officers as Kenneth Cummings, President-Elect and John Wagner, Secretary.

**Minutes of Previous Meeting:** Secretary Gary Tibbetts said that the minutes of the January 4, 2001 Governing Council meeting had been mailed to members of the Governing Council and had been posted on the ARPAS web site.

**MOTION –** Gary Tibbetts moved to accept the minutes of the January 4, 2001 Governing Council Meeting

*Motion seconded by Wayne Perry*

*Motion passed unanimously*

**Approval of Agenda:** President Meisinger presented the prepared agenda and stated that some changes in the listed time slots would be necessary.

**MOTION –** Jim Males moved to accept the agenda

*Motion seconded by Ken Cummings*

*Motion passed unanimously*

**President’s Report:** President Meisinger stated that he has been thrilled to be the president of ARPAS at this point in history. He expressed thanks to Jim Aldrich for the work both on the financials and with the nutrition accreditation. He expressed thanks to Bill Baumgardt for his many contributions to ARPAS and his work to make the organization financially solid. Meisinger expressed thanks to Gary Tibbetts for his service as secretary. He highlighted the success of the PAS Journal and expressed thanks to Lowell Wilson for his direction. Meisinger credited Past President Lusby with ongoing work on behalf of ARPAS and specifically cited his work on creating a Five Year Business Plan. Meisinger credited Incoming President Male’s work on the certification emphasis projects and on the ARPAS Symposium. Meisinger said that APRAS accomplishments of note this year included working with FASS on animal care worker certifications and the new dairy nutritionist certification.
The complete President’s Report is included as Appendix Item 1.

**Treasurer’s Report:** Treasurer Jim Aldrich reminded participants that the treasurer’s report had been sent to all Governing Council members via email. He pointed out that the PAS Journal is in the black and that revenue targets for 2002 are good. Aldrich pointed out that expenses through the end of May are at budget and that the expected net change in assets is running at target and should meet the end-of-year goal of $39,000.

**MOTION – Ken Cummings moved to gladly accept Treasurer Jim Aldrich’s offer to continue in the treasurer’s position for an additional year**

*Motion seconded by Bob Coleman*

*Motion passed unanimously*

The complete Treasurer’s Report and Financial Statements are included as Appendix Item 2.

**Business Office Report:** Chuck Sapp reported that he is searching for a Director of Education Services to help with program development and for a FASS development officer to help with funding of new programs and to work with the FASS founding organizations on funding raising. There is also a search for a membership coordinator to work with the FASS member organizations to help retain and recruit members. ARPAS will have access to these individuals and will be charged only on an as used basis. He also reported that two individuals have been added to help with the financials of the various FASS-served groups.

Sapp commented on the ongoing concerns that FASS has had in maintaining stability within the information technology areas. He reported that the individual member databases have now been merged across society lines. Sapp reported that The National Collation for Food Animal Research has been added the FASS client list.

**Executive Vice President’s Report:** Bill Baumgardt focused on his written EVP’s report and reiterated thanks for those he has worked closely with over the past year. He reviewed the year’s travel. President Meisinger said that Baumgardt has done an excellent job representing ARPAS on a limited travel budget. Baumgardt pointed to the fact that there has been some loss of sponsoring companies through business climate and consolidation. He pointed out that sponsorship funding will total $41,500 for 2002. Baumgardt emphasized the importance of the era of certification and the position of ARPAS in the industry relating to ARPAS. Baumgardt stressed that there is a need to emphasize membership to professionals in the poultry industry and that there may be a need to recruit auditors if ARPAS decides to go forward with the UEP commitment. Bill explained that he plans to make a second run at retirement and will spend some additional time with the Discover Conferences.

The complete Executive Vice President’s Report is included as Appendix Item 3.

**PAS Editor’s Report:** Editor Lowell Wilson pointed out that there has been an excellent response to requests for individuals to serve on editorial boards or as single article
reviewers. Wilson said that he suggested that there is not a need to increase page charges this year. He reported that the paper rejection rate was approximately 9%. Wilson said there is an increased demand for the PAS to be indexed more broadly. He suggested that PAS should be indexed with Medline and should be added to existing abstracting services. He said that he was not sure of the costs to increase associated with increased abstracting. Wilson reported that there has been interest from several organizations in using newly redesigned PAS cover art.

The Editor’s Report is included as appendix item 4.

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**MOTION** – Bob Coleman moved to authorize Wilson to move forward with indexing the previous two years’ issues of PAS

*Motion seconded by Jim Aldrich*

*Motion passed unanimously*

**MOTION** – Jim Males moved to allow the use of the PAS cover art by other organizations when it is accompanied by a credit statement.

*Motion seconded by Ken Cummings*

*Motion passed unanimously*

**MOTION** – Bob Wettemann moved that the above motion be contingent on the approval of NCBA and USDA for the use the art work they contributed to the PAS cover

*Motion seconded by Ken Cummings*

*Motion passed unanimously*

**MOTION** – Jim Males moved to ask Lowell Wilson to continue as PAS Editor for an additional three-year term.

*Motion seconded by Wayne Perry*

*Motion passed unanimously*

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**Historian’s Report**: Historian Wayne Perry supplied charts of the ARPAS membership from 1987 through 2002. Perry pointed to the increase in membership over the years. As in previous years, Perry supplied an updated data disk containing the historical records of the organization. Baumgardt reviewed previous summaries of ARPAS membership, reporting that approximately 23% of ARPAS members are private consultants, 37% work for companies and 38% are university or governmental employees.
Membership Committee: Membership committee chairman Wayne Green reported that the membership committee had met via phone conference during the year. He said that a mailing had been sent to department heads asking that those individuals help identify potential ARPAS members. Green reported that currently there are 1207 active ARPAS members. Jennifer Gavel said that there are 37 applications for membership in process and that a packet of approximately 30 completed tests had recently been received from one university. Baumgardt pointed out that ARPAS continues to have member retention problems and suggested that retention of members should be a priority for the organization. It was suggested that the membership committee focus on retention.

Ethics Committee: Ethics committee chairman Larry Berger said that there was nothing to report. Bill Baumgardt said that there had not been a single ethics complaint during his tenure as EVP. Baumgardt suggested that the ethics committee should submit articles to the popular press highlighting the role of the ethics committee within ARPAS. Tim Riordan suggested that as licensing becomes more of an issue the ethics committee may increase in importance.

Program Committee: Incoming President Jim Males highlighted this year’s ARPAS symposium. This year the sponsorship of the symposium is joint between the FASS Animal Care Committee and ARPAS and will highlight certification of animal care workers and production facilities. Males suggested that ARPAS symposium planning should be moved up in the year. Ken Cummings said that he feels that it is important to hold the ARPAS Governing Council meeting at the same location as the ARPAS symposium. Males said that the question seems to be whether ARPAS should hold its meetings with groups other than ASAS/ADSA. President Meisinger pointed out the practicalities of travel planning and the convenience for most ARPAS members of meeting with ASAS/ADSA. Wayne Perry suggested that there may be merit in doing an ARPAS symposium and informational meetings during the Poultry Science annual meetings. Bob Coleman agreed and said that ARPAS-supported presenters would be received well at the Equine Nutrition and Physiology Society meetings.

MOTION – Lowell Wilson moved that the ARPAS meetings be held jointly with the ASAS/ADSA meetings for the coming two years

Motion seconded by Larry Berger

Motion passed unanimously

Examinations Board: President Meisinger reported that Mike Galyean will be resigning his responsibilities as chair of the examination board because of the time required in his new role as editor of the Journal of Animal Science. Meisinger suggested that an individual be first identified to replace Galyean. That individual should then be charged with better defining how the examining board should works. Meisinger suggested that a system be implemented for timely review of existing examinations and to implement new exams when appropriate. Ken Cummings suggested that priority should be given to safeguarding all the specie and certifications. Jennifer Gavel reported that 80+% of
examinations are passed. Meisinger suggested that test and grade thresholds should be a charge put to the new examination board chairman.

**Publications Committee:** Chairman Ken Cummings reported that the ARPAS website has been updated and that the Executive Vice President’s newsletter and the President’s letter are included in the PAS Journal. Cummings suggested that there should be an emphasis on continuity within the committee structure and that committee chairmen should come from the membership of the committees. David Meisinger suggested that there may be a need to distribute the EVP newsletter more often than one time each quarter and that distribution could be primarily by email.

**Professional Relations Committee:** Chair Mitch Etchebarne said that his report focused primarily on the activities of the California ARPAS chapter. Etchebarne said it his view that the committees should be charged very specifically to help the ball get rolling. Meisinger said that perhaps the time is appropriate for job descriptions to be written for the chairs of each committee. Meisinger also suggested that the emphasis of the committee could be on drawing up model bylaws for new chapters and to increase involvement of other groups and associations with ARPAS. Meisinger also suggested that job descriptions would be appropriate for Regional Directors. Jim Aldrich suggested that there may be a need for a sponsorship or membership category for associations and trade groups. Tim Riordan suggested that there may be a need for an environmental committee to keep abreast with environmental research and law and to distribute applicable information to ARPAS membership.

**Reports from ARPAS Colleges:** If available, the college reports are included as Appendix Item 6.

Ken Cummings voiced the concern that the original membership of the colleges was grandfathered in and there is reluctance among prospective ARPAS members to take the examinations. Wayne Perry suggested that perhaps board certification should be based more on experience than on grades on examinations. Nick Ohanesian suggested that some of the criteria for ACAN membership may need to be updated and perhaps review materials made available. Bob Wettemann said that the original idea when the colleges were formed was to follow the lead of other professional organizations. Meisinger suggested that all the colleges should be more active in their growth objectives and plans. Bill Baumgardt suggested that ACAN could be used to prepare a model for growth.

**MOTION** – Ken Cummings moved that the Governing Board strongly encourage each of the colleges to review their certifications and qualifications as it relates to the growth of their individual colleges especially relating to contemporary issues affecting their disciplines

*Motion seconded by Wayne Perry*

*Motion passed unanimously*
MOTION – Larry Chaise moved that ACAN be encouraged to develop a model for growth and come to the Governing council with a proposal by the mid-year ARPAS meeting

Motion seconded by Kenneth Cummings

Motion passed unanimously

State/Regional Chapter Report: If available, the chapter reports are included as an appendix item.

Bill Baumgardt reminded the governing council that a place is available on the ARPAS website for individual chapters to put up individual chapter news or information;

MOTION – Ken Cummings moved that that the EVP or another ARPAS officer be strongly encouraged to attend at least one of the meetings of the individual chapters annually

Motion seconded by Bob Coleman

Motion passed unanimously

Affiliated Society Reports: If available the affiliated society reports are included as an appendix item.

New Business

Standing Committee Assignments: Jim Males reported that members have been contacted for new assignments for terms that will run through 2005. Committees and members of committees are available on the ARPAS website. Males discussed the merit of maintaining continuity of committees by using regional directors as the chairs of each of the committees.

Business Plan:

David Meisinger pointed out that Keith Lusby had done an excellent job of compiling the input of the executive committee in forming the 5-year business plan. He pointed out that this business plan is just a proposal for the Governing Council. Areas considered in the Five-Year Business Plan are: Mission and Core Competence, Business Management, Professional Animal Science Journal, Communications, Membership Growth, Sponsorships-Corporate, ARPAS Certification Program Opportunities, Role of ARPAS with Other Societies/Organizations, and Budget. A copy of the Five-Year Business Plan is available on the ARPAS website.
MOTION – Larry Berger moved to approve the Five-Year Plan as presented

Motion seconded by Ken Olson

Motion passed unanimously

Environmental Management Solutions: Bill Baumgardt reported that EMS had put on several training sessions, but that details of the ARPAS EMS relationship needed more definition. He said that at this point EMS was not exclusively recommending ARPAS members as EMS on farm auditors.

FASS-ARPAS Project with Animal Ag Alliance: Ken Olson reported on the workings of the AAA Animal Care Project. David Meisinger clarified that funding for the project has come to FASS in the form of a grant from the AAA group. Barbara Glenn commended Ken Olson for the incredible amount of work that he has put into this project. Olson said that the goal of the project is to be able to give a seal of good practices to producers in 9 specie areas. He said that the project will provide a sound, science-based process for evaluation of farm care guidelines. Meisinger stated that animal care guidelines are auditable and that the interest in these programs is growing at a fast rate. He stressed that the animal care guidelines are becoming market access items for producers in all specie areas.

A summary of the AAA report is included as appendix item 9.

Nutritional Certification ad hoc Committee: Jim Aldrich discussed the idea behind the inception of a species specific nutrition certification category. The committee has examination materials available for a dairy certification and is suggesting that 8 of the 16 hours required for ARPAS continued education certification is in species specific nutrition. The committee is working on the labeling or naming of the categories at this time and is working on a recommendation on whether new members would be required to take the baseline ARPAS testing. Baumgardt pointed out that taking only the nutrition test would not test individual’s abilities in general animal sciences within their discipline. It was agreed that basic ARPAS or RAS membership should be a threshold requirement. Ken Cummings suggested that the publications committee be charged with developing a brochure or other informational materials.

MOTION – Jim Aldrich moved that the examination should cost $100 with the option of one retest and that the title of the certification should be PAS or RAS-dairy

Motion seconded by Wayne Perry

Motion passed unanimously

MOTION – Ken Cummings moved that the name of the certification should be PAS or RAS-specie of interest

Motion seconded by Wayne Perry

Motion passed unanimously
A summary report from the nutritional certification committee is included and appendix item 10.

**FASS-ARPAS Research Worker Certification:** Janis Swanson summarized the work of the ARPAS Animal Care Program and the committee’s work on training materials. Members of the committee include Ken Anderson, poultry; Rick Grant, dairy; Julie Morrow, beef; Judy Nielsen, lab animals; Ed Pajor, swine; Carolyn Stull, equine; and Janis Swanson, sheep and goats. There is consideration of two levels of certification: the first for entry level workers (Technician Agricultural Animals-TAA) and the second for professionals in animal research (Professional Technologist Agricultural Animals-PTAA). Swanson said that the training and examination materials for the TAA certification should be available for ARPAS Governing Board approval at the January conference call. Ken Cummings suggested that the committee should also recommend examination fees associated with receiving either of these certifications.

**NRCS Opportunities and Actions Required:** Al Sutton reported on his work as an Animal Husband Fellow with USDA/NRCS. Sutton stated that one of his key goals was to establish contacts between NRCS and key agriculture groups and that it is logical that nutritionists should be involved in the Comprehensive Nutrient Management Plans (CNMP). He said that it is his view that ARPAS should be involved in training and referring individuals qualified to be involved in CNMPs to NRCS.

**Environmental Assessment and Audits:** Bill Baumgardt said that the EMS relationship will need some additional definition. ARPAS membership has not been mandated for new participants in the EMS program.

**Consideration of “ARPAS Recognition of Training Programs”:** Bill Baumgardt discussed the request from one company that ARPAS certify the training programs for employees or farm producers associated with that company. The company would then like to use the ARPAS name as the certifier of that program.

**MOTION – Larry Burger moved that a committee be set up to evaluate training programs offering a certificate of approved training and that the charge for that ARPAS approval be $500 for each program reviewed and $25 for each certificate awarded.**

*Motion seconded by Bob Coleman*

*Motion passed unanimously*

**Opportunity for ARPAS to Provide On-Farm Auditing for Program of United Egg Producers:** Jim Males reviewed preliminary discussions between ARPAS and United Egg Producers (UEP) where ARPAS would become the animal care auditors for UEP member producers. UEP will supply the guidelines, but do not want to be part of the audit process. David Meisinger suggested that there will be a growing need for auditors across all production species. Wayne Green suggested that before agreements are made with UEP assurances of liability limitation be recognized.
MOTION – Jim Males moved that the executive committee be authorized to enter into an agreement with UEP if a satisfactory MOU and Dispute Resolution document can be developed and no more than $20,000 of ARPAS funds are spent in the start up with the opportunity of recouping these funds first being evident. The MOU should contain assurances that ARPAS has a limited and manageable liability resulting from the arrangement with UEP.

Motion seconded by Larry Berger

Motion passed unanimously

Budget for 2003:

MOTION – Jim Males moved that ARPAS consider a one half time position as Executive Vice President and that a salary of up to $2,500.00 be authorized

Motion seconded by Larry Berger

Motion passed unanimously

MOTION – Jim Males moved that dues for all professional categories except Emeritus be raised by $10.00 per year.

Motion seconded by Wayne Green

Motion passed unanimously

MOTION – Jim Males moved that the PAS editor should be paid for travel costs associated with attending the annual governing council meeting and that the reimbursement should be effective this meeting.

Motion seconded by Bob Wettemann

Motion passed unanimously

MOTION – Lowell Wilson moved that the charge for the printed PAS Journal be increased from $30.00 to $35.00 per year

Motion seconded by Jim Aldrich

Motion passed unanimously

MOTION – Ken Cummings moved that the proposed 2003 budget be inclusive of the changes that have been recommended in motions today

Motion seconded by Jim Aldrich

Motion passed unanimously
MOTION – Bob Wettemann moved that an examination fee of $25 be charged for each examination given and that fee be applied to the initial years ARPAS membership fee

Motion seconded by Jim Males

Motion passed unanimously

Mid-Year Conference Call Meeting for Governing Council: Jim Males suggested that the mid year conference call be on Friday, January 17th.

Executive Vice President Position: David Meisinger told the group that Bill Baumgardt has expressed interest in winding down his involvement with ARPAS at the end of 2003. There was discussion on where best to advertise the position. The meeting was adjourned by President Meisinger.

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Appendix 1

PRESIDENT’S REPORT TO THE GOVERNING COUNCIL
July 21, 2002
David J. Meisinger, President

I have been thrilled to have the pleasure of serving as President of ARPAS during such a positive time in the lifecycle of the organization. It was especially easy considering all the very competent people I was surrounded by and the state of the organization when I began my term. As part of this positive time in the life of the organization, several other organizations and societies also see ARPAS in a very positive light and also want to involve us in their activities.

The ARPAS treasury is very sound with some funds being directed toward the building of reserves. Treasurer Jim Aldrich has done an outstanding job in building budgets and keeping the books for the organization. Jim has agreed to continue in this role for at least another year. Part of this financial success has to do with membership numbers but another part has to do with corporate sponsorships. Much of this credit for these corporate sponsorships must go to EVP Bill Baumgardt. Bill enjoys all his contacts at numerous companies and all the new contacts he is able to make at the booth displays at many different meetings and shows. Unfortunately, Bill is talking of winding down and spending more time on personal matters in his retirement which will leave big shoes to fill. Our challenge is to find someone as dedicated and devoted to this organization who has the time and energy Bill has had. That search is beginning immediately.

Gary Tibbets has been our ARPAS secretary the last few years. Gary has also done an outstanding job but has decided that he needs to be replaced in this position. The recent balloting has provided us with excellent leadership so I am hopeful that we can move on with the same support that Gary has provided us the past few years.

Lowell Wilson is the editor of our very professional journal, the Professional Animal Scientist. With his diligence, this journal is another contributor to our positive financial picture. Rather than being a drain on the finances, our journal is actually a very positive contributor to our bottom line. With its newly designed cover, the quality and professionalism of the journal is second to none. It has grown in size and quality even in the past year or two. Much of this credit goes to Lowell for his undying work to this end.

Past-president Keith Lusby is someone I have a lot of respect for. The same style that has given him so much success in his professional life was applied to his administration at ARPAS. Because I knew of this humble approach to getting things done, I asked Keith to head up an effort to prepare a Business Plan for Growth for ARPAS. Keith utilized the entire Executive Committee of ARPAS plus Gary Lane who has retired from the Board having completed his three-year presidential cycle last year. We now have a business plan which will be presented to the GC and the membership at the annual meeting. It is something to be proud of to which we can look for guidance for several years to come.
President-elect Jim Males has had to hit the ground running. He not only prepared an excellent symposium for presentation at the annual meeting, but he has been delegated much of the responsibility for the animal care assessments which is offering ARPAS a huge opportunity for the future. The United Egg Producers (UEP) and ARPAS are about to enter into a long-term agreement to work together to provide assessments of their members egg laying operations. ARPAS would not only provide certified animal scientists which is our approach to Environmental Management Solutions, but we would also manage the program, training new assessors and reviewing the process. This is big opportunity but it comes with some risk. To be successful, ARPAS must devote the resources in staff before reaping the potential financial rewards. This is a natural evolution in the future of ARPAS as we look at concepts that build upon our core competencies, which revolve around certification. Jim has shown that he is up to the task relative to these weighty decisions.

There have been many large and small accomplishments and opportunities for ARPAS this year. There has been in working with FASS on the animal care training and certification of lab animal workers. There have been the new committee assignments that are yielding some valuable outcomes. There are the state or regional chapters that have grown in strength are such a positive blessing to the organization. There is the new nutritionist certification level being developed for dairy as a start then moving to beef and other species.

ARPAS is very dynamic, growing, and successful. I have been very privileged to be able to serve in this capacity as president this past year. I have a very warm place in my heart for ARPAS and am very confident of the leadership you have elected to serve for the next couple of years. Thank you again for the opportunity to serve you.
Appendix Item 2

Treasurer’s Report
Governing Council Meeting
July 21, 2002
Quebec City

Attached are two spreadsheets that detail ARPAS’s financial situation. The first is the ARPAS cash flow and balance sheet YTD (as of May 31, 2002). Total revenue is $145,209.71 compared to a budgeted amount of $174,650. PAS journal revenue is on target and should be close to budget, given two more issues for 2002. Membership dues are 93.57% of budget. Total expenses are $60,119.74, 45.8% of budget (through 42% of the year). Net change in Assets is $85,089.

The second spreadsheet is the cash flow projection of the 5-year business plan. Included is the budget for 2003. The main change that needs to be decided by the GC is a proposed modest increase in membership dues from $75 to $80. Total new members are targeted to increase by 70. Revenue from corporate sponsors was increased incrementally to $41,000 with a goal of $50,000 by 2006. Revenue from printed journal and pages charges for the PAS stayed the same as for the 2002 budget. The assumption from last year was a higher number of paid pages and a smaller percentage of the total membership selecting the printed journal. Total revenue is projected to increase about 9% over the 2002 budget. Expense items were increased 9%. New program expenses were budgeted at $10,897.80. Net change in assets is projected to be $44,054.31.

Respectfully submitted,

James M. Aldrich, Treasurer.
Appendix Item 3

ARPAS
Executive Vice President Report:
Bill Baumgardt, EVP

A. Thank you! My sincere thanks to the many who have been so very helpful to me and ARPAS:
(1) President David Meisinger and the Executive Committee
(2) All of the Governing Council
(3) Lowell Wilson for his outstanding leadership to the journal and its enhancements - and to Amy Kemp for making much of this happen at headquarters.
(4) Jennifer Gavel (and Vicki Paden) for their work as administrative assistants.
(5) Chuck Sapp, not only for financial insights and leadership but also helping nurture opportunities for new ventures and for enhanced relationships with FASS.
(6) Barbara Glenn who has provided invaluable assistance, guidance and leadership. Many thanks to a distinguished colleague! (and an ARPAS member)
(7) All the staff at FASS headquarters and the Executive Directors of affiliated societies.
(8) All members of ARPAS who have taken the time and interest to support ARPAS in so many ways.

B. Enhancing the visibility and name recognition for ARPAS.
Meetings etc. Since July 2001. (Note, I did purposely attempt to reduce my travel some this year.)


(2) August 3-5, 2001. Participated in meeting of Association of American Feed Control Officials (AAFCO), Scottsdale, AZ. BRB is an advisory member of “Model Bill Committee.”

(3) August 19-20, 2001. Invited attendee at meeting of “Verification Program Committee” of AIF/Animal Ag Alliance. Washington, DC. Other invited participants included Earl Dotson of EMS, LLC; Janet Riley of American Meat Institute; BRB was invited to discuss potential role of ARPAS in an animal care verification program.

(4) September 4, 2001. Presented four seminars to groups of seniors in animal science at Purdue University. (This led to the Department having an exam process for seniors and graduate students which Ron Lemenager administered.

(5) September 9-12, 2001. Minnesota Nutrition Conference, Minneapolis, MN. (One person still wanted to take the exam on the tragic “9/11”.)
(6) October 1-7, 2001. World Dairy Expo, Madison, WI. ARPAS gets great exposure at this Expo. Several ARPAS members did help with the booth to give me some relief during the week.


(9) October 8-9, 2001. Livestock & Poultry Environmental Stewardship (LPES) Workshop, Indianapolis, IN. Sponsored by several cooperating land grant universities and USDA. Several were held around the US. Since this one was close I attended and made valuable contacts related to environmental audits. I was able to have a mini-exhibit and include ARPAS and related environmental handouts.

(10) November 11-13, 2001. Along with Chuck Sapp and Barbara Glenn, met in Washington, DC, with AAA to pursue final agreement on FASS-ARPAS animal care project. (Ken Olson was not able to attend since he had a prior commitment to an APHIS project in Mexico at the same time.)

(11) December 5, 2001. Invited to meet with Indiana State Poultry Association Board in Indianapolis, IN to discuss environmental audits. Several of the large producers represented had used the EMS environmental assessment program and had high praise for quality of program.


(13) March 17-20, 2002. Mid-West ADSA-ASAS meeting, Des Moines, IA. Had exhibit and gave 8 exams.

(14) March 27-29, 2002. Colorado-Wyoming-Nebraska ARPAS Chapter meeting and Colorado Nutrition Roundtable, Fort Collins, CO. (Chapter paid all local expenses.) Spoke to 4 classes at CSU about ARPAS; made report to Chapter business meeting; and gave a presentation at Roundtable, “Role of ARPAS in Current and Future Animal Agriculture” (paper included in proceedings).


(16) May 12-13, 2002. Jim Males and BRB met with United Egg Producers (UEP) at their invitation to pursue agreement for ARPAS to provide auditors for the new UEP On-Farm Animal Care Audit Program. (While in DC, Jim Males and BRB met with Terri Dort, President of National Council of Chain Restaurants.)

(18) June 17-18, 2002. Ken Cummings represented BRB and ARPAS at a key invitational meeting sponsored by USDA-NRCS in Washington, DC. Ken will be reporting on that meeting. (See later in my comments on new opportunities.)

(18) June 18-20, 2002. 4-State Professional Dairy Management Seminar, Dubuque, IA. ARPAS exhibit and administered exams.

OTHER:
Substantial time is required for reviewing specific, non-typical educational programs, and to assign CEUs for appropriate activities. Also arranging individual and special group exams where an ARPAS member in good standing can be deputized to administer examinations.

C. Corporate Sponsorship
(1) Corporate Sponsorship has not progressed as well as we had hoped for this year. This is probably due to at least two factors. One is the changing business climate and the second is that new program development effort has directed some focus and effort of your EVP from recruitment and “courtship” of additional Sponsors.
(2) Business changes have resulted in the loss of two Sponsors: Biovance and Coast Grain.
(3) While there is some additional tardiness in payment of fees for 2002 for some other Sponsors, this is due primarily to some communication slippage. This will be corrected and personal communication indicates their desire to continue. The present 25 Sponsors should generate $41,500 for 2002.
(4) Renewed effort is needed to recruit new sponsors from already targeted segments of the industry. Also from commodity and species organizations.
(5) Additional sources of non-dues revenue must be developed for ARPAS to grow toward its potential. (See Five-Year Business Plan.)

D. On-going linkages and opportunities for Error! Bookmark not defined.
(1) Animal (agricultural animals) Care Workers and Managers in the research “farm” setting. Cooperative with FASS. Janice Swanson is leading the ARPAS committee to develop the training requirements and examination process. (Examining Board has overall responsibility for review and approval of ARPAS exams.) This activity is worthy of more support than I have been able to provide.

(2) Environment: on-farm education and assessment/audit programs. The cooperative program with EMS, LLC is very good, but needs some clarification and enhancements.

(3) Liability - Errors and Omissions Insurance has not progressed as hoped for. To be pursued.

E. New opportunities and linkages for Error! Bookmark not defined.
(1) A major activity has been developed between FASS & ARPAS and the Animal Agriculture Alliance. The significant project in its final stages (very short overall time...
is to develop **Criteria** by which animal care Guidelines developed by species groups and others can be evaluated fairly, scientifically and with due consideration to husbandry and industry needs. The contract enabled engaging Ken Olson to serve as leader of the activity. I cannot begin to describe the tremendous effort and leadership that Ken has provided to this project. In addition to an overall Steering Committee he organized (with help from Barbara Glenn) he is working with 9 species subcommittees for Beef, Broilers, Dairy, Ducks, Layers, Sheep, Swine Turkeys, and Veal. Ken has been doing truly yeoman duty. Ken Olson deserves the support and thanks of all of us!!!!

(2) United Egg Producers (UEP), after several “interviews” and information exchanges, has invited ARPAS to enter into an MOU for the purpose of providing 3rd party independent auditing of UEP’s Animal Husbandry Guidelines for commercial egg producers. This will be a separate topic on the agenda. An important and significant step.

(3) USDA-NRCS. Ken Cummings represented ARPAS at this event and we look forward to his report. I was invited to participate in a program in Washington DC June 17-18 sponsored by NRCS to develop additional relationships. Opportunities for ARPAS include developing an MOU whereby appropriate ARPAS members can be participants in CNMPs (as Certified Crop Consultants and others are now. Also for ARPAS members to have a unique input role related to the role of diet on nutrient management.

F. Other Topics, Concerns and Recommendations (for ARPAS)
(1) Pursue idea proposed by Chris Canale of Agway for ARPAS to “sanction” specific training programs. (Separate agenda topic.)

(2) There is an issue of requiring regular ARPAS exam and certification vs. the special (training) and exam for auditor (or whatever) and then having a specific certification category (for example, such as: “CACA-Poultry” for Certified Animal Care Auditor - Poultry). This is already the planned route for the Animal Care Worker in the research setting being developed by the FASS-ARPAS Committee.

Concept of ARPAS “membership” being limited to the traditional categories of PAS, RAS/RAPS, and Board Certified versus ARPAS being a certification organization with a portfolio of registration/certification opportunities.

(3) Need to have someone devoting specific attention to new certification (and training) programs. For example, UEP, Duck, etc. (and perhaps the FASS-ARPAS Research Animal Care - this is in very competent hands but some “staff” time would be very helpful and speed up the process).

(4) Need to have ARPAS exhibit and “recruitment activity” for poultry auditors at PSA meetings in Delaware August 11-14 and especially at International Poultry Exposition at Atlanta, January 21-24, 2003. Need to identify a point person for each.

(5) Develop and implement plan for succession in EVP role.
1. Papers/pages printed in 2000, 2001 and 2002:

A summary of the numbers of paper and the number of pages dedicated to the paper section of the PASJ are presented in Table 1. Note there has been a gradual increase, with a marked increase in December, 2001 issue. We still need to continually encourage submission of review and symposia papers although we have received several complimentary comments on original applied research manuscripts. We anticipate more equine papers in the future, and should see a smaller increase in number of papers over the next few years.

Table 1. Summary of PASJ Manuscripts/Pages (2000-2002)

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2. Page charges: Currently $95, which is less than most journals; suggest no increase unless more financing needed to offset increased costs. Note—potential increased cost of author/subject indexing (item 3).

3. Several authors, Editorial Board members, and others have asked about author/subject matter indexing. Probably cost (preparation/printing) for two years of indexing is $ . Editor will be responsible for proof-reading/editing. Suggest indexing be done annually in future.

4. We need to continually increase abstracting services – currently on Agricola, CAB. International and Pro Quest Information and Learning system. Medline being contacted again.

5. PASJ Cover – Received several compliments plus one request to use cover in a university teaching/continuing education publication. Following is a statement (finalized by Amy Kemp, FASS):

“Credit is given to the American Registry of Professional Animal Scientists for the use of this image. Within the compilation, a marbling illustration has been used. This reproduction is courtesy of the national Cattlemen’s Beef Association and the U.S. Department of Agriculture, © NCBA.”
A contribution of $150 or $200 for each use could be requested for using the PASJ collage; the collage could only be used by a non-profit teaching, continuing education and (or) research entity.

6. I suggest there be special effort to increase the number of institutional subscribers.

Thanks for opportunity to help with ARPAS through the PASJ.

Lowell L. Wilson, Editor
Professional Animal Scientist Journal
Appendix Item 5
Committee Reports

1. Name of Committee: Publications

2. Date Prepared: June 14, 2002  By: Kenneth Cummings, Chair

Committee Members: Lonnie Luther, Michael Galyean, Bill Dicke, Steven Hess, Laura Shannon, Lawson Spicer

3. Recommendations:

4. Annual Report: The Publications committee was not very active. However, the ARPAS staff, led by Executive VP Bill Baumgardt, was very busy and a lot of progress was made in the ability to communicate and provide readily accessible publications to our members. Our first class publication, “The Professional Animal Scientist”, so ably edited by Dr. Lowell Wilson, was published four times in the past year. It continues to grow in content and quality and is accessible from our website www.arpas.org for those not receiving a hard copy.

The web site www.arpas.org has been updated with new information, including access to a presentation on “Learn More About ARPAS” which was originally put together by President David Meisinger. This can be viewed as a powerpoint presentation and should be very useful in recruiting and educating new members. The website is extremely useful and user friendly and should be the first place our members turn for information on ARPAS.

Industry News, published in “The Professional Animal Scientist” includes a message from our President David Meisinger and a message from the Editor-in-Chief Lowell Wilson as well as other timely information about ARPAS and the industry we serve.

Our email newsletter “Update on ARPAS” is put together by Executive VP Bill Baumgardt and sent to all members with an email address. This also is accessible on the ARPAS website. Bill does an excellent job in keeping the members informed of issues and activities important to ARPAS members. The Publication Committee is responsible for publishing an ARPAS Newsletter which is not currently being published. The committee was asked to review the need for this newsletter in light of the other member communication. We did not get this accomplished this year and we recommend it be place on the agenda for the 2002-2003 Publications Committee.

Bill Baumgardt also alerted the committee of the need to review and update the supporting literature/brochures/leaflets available from ARPAS. This was not accomplished by the committee during the year and will be placed on the committee’s agenda for action next year.
Appendix Item 6  
College Reports

American College of Animal Nutrition  
Annual Report  
July 22, 2002

To: Bill Baumgardt, Executive Vice President, ARPAS

From: Keith Cummins, President, American College of Animal Nutrition

The American College of Animal Nutrition wishes to report the following activities for the year 2001-2002.

**Current officers are:**

President: Keith Cummins  
Past President: Ken Cummings  
President elect: Ray Hinders  
Secretary/Treasure: Bill Mahanna  
Directors: Ellen Jordan  
Dick Arnold  
Dale Hill

**Officers for 2002-2003 are:**

President: Ray Hinders  
Past President: Keith Cummins  
Secretary/Treasure: Bill Mahanna  
Directors: Ellen Jordan  
Dale Hill (Rotating off)  
Dick Arnold

**Activities for 2001-2002**

And election was held in late 2001 and Ray Hinders was elected to the office of President Elect.  
This leaves two spots open on our Board of Directors.

A meeting of the general membership was held in Indianapolis On July 26, 2001. Minutes are attached.
It was decided that an examination committee would be established by species, with the following membership: Keith Cummins, Chair
  Larry Berger, beef
  Dale Hill, companion animal
  Ray Hinders, dairy
  Ken Cummings, general
  Chad Risley, monogastric

There is currently no horse sub-committee chair. One is currently being sought. Three candidates approached during 2001-2002 felt they did not have the time. Jeff Pendergraft has been suggested.

During 2001-2002, a horse exam was written by Jeff Pendergraft at Sul Ross State University, Ellen Jordan, Gary Potter and Ken Cummings. Currently, other people with expertise are being sought to concur with answers in the exam key. This exam should become available during the next year.

It was decided to wait on writing a companion animal exam until the new dog and cat NRC was published so that there would be sufficient information for any potential testee to study.

No one took the exams for certification during the 2001-2002 year. The only person certified was Jeff Pendergraft, who took and passed the general exam during 2000, and wrote part of our current horse exam.

**Planned activities, 2002-2003**

A meeting of the executive board will be held at the ADSA/ASAS/CSAS meetings in Quebec City, Quebec, on July 24, 2002.

It is proposed that at that meeting Jeff Pendergraft be named horse sub-committee chairman, if he consents.

A nominating committee will have to be named so elections can be held for President Elect, and one open board position for ACAN.

Following nominations, an election will be held for those positions.
ACFAS/AMSA Joint Report

Each year, the AMSA holds its annual Reciprocal Meats Conference (RMC) on a college campus. This conference, unlike any other, not only focuses on scientific based information but thrives on its foundation built upon family activities and values. People who work in all fields related to meat science, food science, animal science, food manufacturing, food safety, and food marketing, whether in the public or private sector, come to share knowledge and make new friendships at this energy filled event.

This year’s RMC (the 55th annual Reciprocal meat Conference) will be starting Sunday July 28, and continuing though Wednesday, July 31, 2002. This year’s RMC is hosted by Michigan State University (MSU), East Lansing guarantees valuable information, informative sessions and lots of fun for members and their families. Sessions throughout the week will focus on the future of the meat industry, food safety, current and emerging technologies, hiring practices, consumer trends, performance standards, and animal care and handling. The week’s activities will conclude with the AMSA Awards and Recognition Banquet on Wednesday evening.

Another vital facet of the RMC is the annual meeting of the American College of Food Animal Science (ACFAS). This growing group consists of industry and academic individuals who are active in both ARPAS and AMSA. This year’s officers are Jim Acton, President (Clemson University), Benjy Mikel, Vice President (University of Kentucky) and Ken McMillin, Secretary (Louisiana State University). The mission of the ACFAS is to provide a forum for professional growth in the area of muscle food science instruction, research, and Extension.
Appendix Item 7
Affiliated Society Reports

To: ARPAS Governing Council

From: L. E. Chase – ADSA Representative to ARPAS

Date: June 27, 2001

Subject: American Dairy Science Association Report

It appears that the program for the joint ADSA-ASAS meeting in Quebec City will be very strong this year. Over 1600 abstracts have been submitted and 33 symposia are scheduled. About 800 posters will be available. This year all posters will be up from Monday morning through 1 PM on Wednesday. There will also be pre-meeting symposia on Saturday and Sunday prior to the scheduled sessions. This year the Canadian Society of Animal Science will be involved as both a host and professional partner in this meeting.

ADSA continues to sponsor the Discover conferences. These are small (limited to about 100 participants) conferences targeted to very specific topics. The conferences are designed to have key presentations in addition to opportunities for discussion among the participants. Two conferences were held in the last year. Theses were:

January 20-23, 2002 – Milk, Dairy Ingredients and Dairy Foods for the New Decade (Pacific Grove, CA)

April 28 – May 1 – Nitrogen Losses to the Atmosphere from Livestock and Poultry Operations (Nashville, Indiana)

I attended the Nitrogen Losses Conference and found it very interesting and helpful. It provided an insight into the current thoughts in this area and also the thinking of EPA in terms of potential regulations. There is still a lot of debate among scientists of the methods used to measure ammonia and nitrogen emissions into the air. This needs to be resolved before regulations and monitoring requirements are put in place.
American Society of Animal Science (ASAS)  
Annual Report to ARPAS Board  
Prepared by Bob Wettemann

This year the ASAS annual meeting is in association with the meetings of ADSA, CSAS and NE ASAS and ADSA. Next year the annual meeting will be with ADSA and WSASAS in Phoenix (June 22-26). It is now possible to submit manuscripts, renew membership, purchase publications and vote for officers online.

An ASAS/FASS student internship has been established for student members to serve in the FASS Office of Scientific Liaison in Washington, DC.

The ASAS Foundation has had several Appreciation Clubs established in the names of dedicated members to support ASAS activities such as ASAS/FASS Student Internship Program, graduate student travel expenses and symposia. These programs will increase benefits to members.

Membership growth is a constant effort of ASAS. A new membership campaign is in progress.
Equine Nutrition and Physiology Report

The society meets on a biannual basis with the last meeting in June of 2001. This meeting was in Lexington, Ky with over 300 people registered making this the largest meeting of the society.

Since 1995, the society has encouraged members to become ARPAS members, and provides an opportunity to take the ARPAS exam at each meeting. In 2001, a number of ENPS members took the exam. The majority of those taking the exam were graduate students. Programs such as the one at Texas A & M under the leadership of Dr. Gary Potter are able to be commended for their encouragement of students to become ARPAS members. During the 2001 meeting, students from Texas A&M made up the largest group taking the exam. It might be helpful to find out from Dr. Potter what he does to encourage students to become members.

The 2003 ENPS meetings will be in Michigan June 2-4. The call for papers has gone out with abstracts due September 15. Dr. Don Topliff - West Texas University is this years Program Chair.

Due to this year being an off year for the symposium, society activities are reduced. All ARPAS members are invited to stop by the ENPS display in the FASS area to find out more about the Society.

Submitted by

Bob Coleman, Ph. D., PAS
Equine Nutrition of Physiology Society
To: Dr. David Meisinger and ARPAS Governing Council

From: Phil Smith, Poultry Science Representative to ARPAS

Date: June 14, 2002

Subject: Poultry Science Association Report

The Poultry Science Association (PSA) is scheduled to have their annual meeting in Newark, Delaware on the campus of the University of Delaware from August 10-15, 2002. I spoke with Dr. Michael Lacy who is my liaison to the PSA. Dr. Lacy informed me that Dr. James Kessler is the new Business Manager for PSA. He stated that James is doing a good job and the society is doing very well. PSA is expecting to have a good meeting in Delaware. Mike stated that they have had many changes take place within the organization and are continuing to have strategic planning meetings, focusing on PSA’s mission and vision.

Next year’s annual PSA meeting (2003) will be held at the University of Wisconsin, Madison, Wisconsin. The following year (2004) the meeting is tentatively scheduled for Auburn University, Auburn, Alabama.

I will be unable to attend this year’s ARPAS meeting in Quebec City, but I do plan to be at the PSA meeting in Delaware. I have spoken to Jennifer Gavel about possibly having a booth and giving exams sometime during the meeting.

If you have any questions please feel free to give me a call.

Best regards,
Phillip Smith Ph.D., P.S.A.
Appendix Item 8
State and Regional Chapter Reports

Washington, D.C. Area Chapter of ARPAS 2001 - 2002 Annual Report

The chapter had a very active year under the leadership of President, Dr. Tony Capuco (ARS, USDA), President-Elect, Dr. Bill Price (CVM, FDA), Secretary, Dr. Jo Ann van Kessel (ARS, USDA) and Treasurer, Dr. Scot Lough (ARS, USDA). A board meeting was held in September, 2001 for planning purposes. In addition to the chapter officers, the directors were Dr. Michaela Alewynse (CVM, FDA), Dr. John Doerr (U. Md.), Dr. Richard Erdman (U. Md.), Dr. Kristi Smedley (Consultant), Dr. Lew Smith (ARS, USDA), and Dr. Ed Young (Retired U. Md.). Monthly luncheon meetings with invited speakers were held for the months of October through April. Speakers included Dr. Dana Hanson, FASS Congressional Fellow working with Nebraska Rep. Lee Terry's office; Dr. Al Sutton of Purdue University working with USDA on Agricultural Environmental Issues; Dr. Tad Sonstegard of ARS Gene Evaluation and Mapping Lab working on Cattle Genomics; Dr Richard Ergman, U. Md., Department of Animal and Avian Sciences working as the Department Chair; Dr. William 'Ray' Stricklin, U. Md., Department of Animal and Avian Sciences working on animal behavior/animal welfare issues; Dr. Bert Pritchett, CVM/FDA working on BSE issues; and Dr. John Dobrinsky, FASS Congressional Fellow working with Michigan Representative Nick Smith. The chapter has 25 dues paying members and between 20 and 25 attended each of the luncheon meetings.

The chapter held its annual symposium and awards banquet on May 2 in College Park, Md. This years symposium topic was 'Farm Biosecurity'. Five speakers representing different segments of the animal/feed industry made significant presentations. Speakers included Brian Bursiek of American Feed Industry Association speaking on 'Feed Industry Issues with Farm Biosecurity'; Dr. Isabel Arrington, CVM, FDA speaking on Regulatory Agency Issues with Farm Biosecurity'; Dr. Roger Olson, Maryland State Veterinarian speaking on 'Veterinary Issues with Farm Biosecurity'; John Adams of National Milk Producers Association speaking on 'Milk Producer Issues with Farm Biosecurity'; and Dr. Alice Johnson of the National Food Processors Association speaking on 'Food Producer/Manufacturers Issues with Farm Biosecurity'. The banquet was again held in conjunction with Gamma Sigma Delta and attracted 60 people. The keynote speaker was Dr. Norman Steele speaking on 'B.W. Terrorism: The Unrealized Potential for the 21st Century'. Dr. Roger Gerrits received the chapter Distinguished Service Award. Academic Achievement Awards were given to U. Md. students, Jennifer Krueger, Laura Taylor, Ashley Dietz and Michelle Ellison. New officers were installed: Dr. Bill Price (CVM, FDA), President; Dr. Vern Purcel (Retired ARS, USDA), President-Elect; Dr. Jo Ann van Kessel (ARS, USDA), Secretary; Dr. Scot Lough (ARS, USDA), Treasurer; Dr. Tad Sonstegard, Director; and Dr. Gerald Polley (Consultant), Director. In addition, Drs. Doerr, Erdman, Smith and Young are also fulfilling their terms as Directors.

MEMBERSHIP
Currently, the California Chapter has 85-paid chapter members. In effort to encourage further promotion and growth in this origination, an incentive was offered to all graduating seniors and graduate students attending California “agriculture” schools/universities. Anyone wishing to take the ARPAS exam would only pay for half, while the chapter would cover the remainder. There was some interest in this proposal, but to date, very few takers.

Participation in both of our annual events continues with great favor. At the last October Continuing Education Conference, we had 115 attendees. This last May 60 members gathered at our early breakfast meeting. In concert with the rest of the nation, our primary focus has been on environmental issues.

ENVIRONMENTAL REGULATIONS

Under a settlement agreement the Environmental Protection Agency signed in May with environmental and community groups, California farms will lose a 26-year old agricultural exemption to the Clean Air Act. As reported by the California Farm Bureau news, this decision is expected to have the biggest impact on state livestock and dairy operations. The EPA will take over the state responsibility for regulating agriculture air pollution. Failure to comply with the specified regulatory standards would result in lose of billions of federal highway funds.

Beginning May 1, 2003, diesel engine emissions will be regulated, and all other major agricultural sources of emissions beginning August 1, 2003. EPA and the CA Agriculture Dept. jointly requested the National Academy of Sciences to report on air pollution from concentrated animal feeding operations (CAFO). This report is expected by late October this year.

In addition to air emissions concerns, water quality and pollution discharge from agriculture activity continues to receive considerable attention in our increasingly populated state. Comprehensive Nutrient Management Plans, Environmental Management Systems along with a myriad of regulatory titles will inevitably become vernacular among all professionals affiliated with agriculture, as the intensity for pollution reform grows.

In an attempt to remain abreast with current environmental issues, our chapter formed an “environmental stewardship” committee chaired by Dr. Harry Markos. Members feel that continued focus, education and awareness in this area is critical to our profession.

Michel A. Etchebarne, Ph.D., PAS
Colorado/Wyoming/Western Nebraska ARPAS
Submitted by chapter president, Dennis Lamb

"Within the past 12 months two ARPAS Chapter meetings were held at the Colorado State University Agricultural Research, Development and Education Center (ARDEC). Our ARPAS Chapter and the Allied Feed Industry co-sponsor the semi-annual Colorado Nutrition Roundtable in conjunction with our meetings. The first meeting was held September 27, 2001, and the second on March 28, 2002.

In September a graduate student poster contest was conducted as part of the Roundtable (which was entitled "Issues and Standards for Having a Secure Food and Feed Supply in the United States"). The 1st, 2nd, and 3rd place winners were awarded $100, 50 and 25, respectively. A survey of the 100+ attendees at the Roundtable revealed 65% were members of ARPAS.

In March we had the pleasure of hearing an update on activities and issues from Dr. Bill Baumgardt of the national ARPAS office. In addition, officers for our Chapter were elected as follows:

President: Dennis Lamm (CO)
President-Elect: Mike Ward (NE)
Secy./Treasurer: Robert Brown (CO)
Director: Bret Hess (WY)
Director: Terry Engle (CO)

The March Roundtable entitled "Nutrition, Growth Promotants and Antibiotics in Beef Production" was attended by approximately 75 people.

The next Roundtable and Chapter meeting are scheduled for September 26, 2002 at ARDEC.

We also are happy to learn John Wagner, our Chapter immediate past President, was recently elected Secretary of the national ARPAS Board."
Appendix Item 9

The AAA Animal Care Project
June 2002 Update
Kenneth E. Olson Ph.D., PAS, Project Leader

The Animal Care Project that is being developed jointly with FASS is progressing well. Since receiving the initial grant from the Animal Agriculture Alliance, two additional species have been added to the project. We will now be developing criteria for ducks and veal in addition to those on the initial list (Beef, Broilers, Dairy, Layers, Sheep, Swine and Turkeys). The addition of these species extended the time frame for completion of the total project, but we still plan to have it completed by the end of August.

The initial step in the process was development of a set of “Overarching Criteria” by our steering committee. This has been completed. These criteria were identified as items that should be used to evaluate animal care guidelines for any species and will provide consistency in the species criteria that are developed.

We are currently at step two of the process, which is identifying criteria for each species that can be used to evaluate guidelines for the species. The “Overarching Criteria” provide the starting point in this process. Committees comprised of four or five individuals with expertise in that particular species are working on the criteria for their species. We have brought a wide range of expertise to each of the committees in an effort to provide the most comprehensive and balanced program possible. A complete list of committee members is provided in Appendix 1. At the time of this writing, we are still finalizing the membership on the duck and veal committees, but they are expected to be operational by early July.

One additional source of input is that most of the species committees are exchanging their work with members of other committees from similar species as a way to share ideas and provide a common direction. Once the committees have completed their basic work, we will provide the species organizations with an update on our effort in their species. The committee document will be shared with the steering committee for a final review prior to completion. This should help to give consistency across all program areas.

The completed project will provide a sound, science-based process for evaluation of farm animal care guidelines. This should be a useful communications tool for producers as it does provide a basic “peer review” of their programs. When animals are raised in accord with the approved guidelines, consumers can have confidence that they have been well cared for.

The RFP for the project only extended to the development of these criteria for evaluating producer programs. Buyers of animal products are already asking for and beginning to plan the next step, verification that the approved programs are actually being followed. This will require an audit process at the farm, ranch or production facility. While it is still in the planning stages, things are moving rapidly in this direction. There is likely to be a role for ARPAS in this stage as well, if you wish to move in that direction.
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Appendix Item 10

Report to the ARPAS Governing Council
From: Ad Hoc Committee on Nutritional Certification
Submitted by: Jim Aldrich, Chair
6/24/02

Committee Members

Gary Lane, Larry Chase, Chris Canale, Ray Hinders, Tom Aitchison, Steve Abrams,
Ken Cummings

Background

There is a need for a certification process for professionals working in the field providing nutritional services to producers and others. The certification will be an additional category and examination process within ARPAS. Although this nutritional certification process may be used as a foundation for licensing requirements in the future, the immediate and main impetus for such a category is to further professionalism of ARPAS members involved in animal nutrition. The new category will be available to members on a voluntary basis and will not substitute for other requirements of ARPAS membership. It is perceived by the committee that the most immediate need (and interest from the membership) is for a dairy nutrition category. Additional categories for each species may be added as the board determines member interest. The committee feels that these new categories would not be competitive to ACAN, but would be an option for members who may not qualify to be ACAN members.

Progress to Date

Solicitations for questions for the dairy exam were sent out to committee members and several other people in the dairy nutrition field from universities, industry and private consultants. Appropriate questions from the ARPAS general exam in dairy cattle and the ACAN nutrition exam were also selected. There were a total of 14 contributors to questions. Approximately 240 questions have been collected. The questions were divided and sent to each committee member for review. (This minimized the number of people seeing the entire question set.) The chairman is currently making corrections to the questions and will be submitting them to the chairman of the Examination Committee (Mike Galyean) for final review and approval.

What is left to do?

Initial qualifications will include ARPAS membership at the PAS or RAS levels. Nutritional certification would include an additional title such as – Dairy Nutrition. The term “nutritionist” should not be officially sanctioned by ARPAS at this time. An additional examination fee will be required. What ‘title’ will be allowed for those passing the exam needs to be decided.

The cost of the additional exam. The committee feels a fee of $75.00-$100.00 should be charged. This would allow the applicant two tries at passing if the first attempt was a failure.
What percentage of correct answers will be required to pass the exam?

What continuing education credits would be required? A suggestion is that 8 of the 16 hours required for ARPAS membership be in nutrition.

Preparation of publicity to advertise the new category. Do we need a brochure? Who will prepare it?

Study guide. Should one be developed and who will do it? An alternative is to prepare a list of reference materials that can be reviewed to prepare for the exam.

**Potential Areas of Controversy**

*There has been some concern that the new nutrition category will replace ACAN or reduce the interest in ACAN. This has been discussed and the committee feels that these categories will not take away from ACAN, but will appeal to ARPAS members who would not, by reason of academic degree, qualify for ACAN.*

*Should there be a degree requirement? The committee feels that there should not be a degree requirement (other than that required for ARPAS membership), but the exam should be rigorous enough, that a person would need to be well founded in the basic and applied aspects of nutrition to pass.*