
Called to order 8:06 EST

Clarification of voting members: Officers, 4 Reg Directors, CA Chapter Rep, Society Reps.


Agenda for Business Meeting – 07/26/05 – Kenneth Cummings Moved, Nick Ohanesian 2nd. Will Seymour asked about PAACO. Dick Frahm offered to cover in EVP Report. Approved.


President’s Report – UEP terminated, due to financial concerns. Frahm communicated to UEP, auditors. PAACO – 1 of 4 founding; additional company has been added. Contributed 2 $1000 donations. Subcommittee on the colleges – report to come. NRCS TSP Program. Little activity, delay on the state level. Approx 15 members recommended to NRCS. Feed management standard found on NRCS website. Items to look at: Members – stable. Needs to grow. Committees – confusion on responsibilities, more active involvement.

Secretary – Minutes posted late. Quicker turn around.


Discussion on Corporate: consolidation affects. Change in personnel – have to resell idea to new contact. How long pursue? No real policy in place as to when to drop. Could develop a corporate membership committee. Would allow more membership involvement. Add item to new business discussion.

**Expenses:**

Postage for membership decreased. Directory printing should drop off. Total for Membership services is $1300.

Journals: Major expenses are FASS Production fees. Lag for FASS fees. Editor’s stipend & office support both increased. Travel increased.


Admin & Governance: increased EVP salary, travel & office support all increased. Reduced various items. Increased shipping. President’s discretion travel changed. FASS service fees – big ticket item. D&O Insurance – New item in 05. Special projects should all fall off next year. Should see net change of around 21000 in black. Clarification on credit card fees.

**Discussion: Add total investment reserves to minutes.**

Motion by David Ames to approve proposed budget. Seconded by Lowell Wilson. Carried.

**Business Office:** Thanked group, proud to be a member. Update on what’s going on in FASS: started on 01/01/98. Set up 2 different structures. Firing a new CEO to take care of both admin & SL Positions. Discussed financial structure. 75% for member societies in the beginning; now 100%. Will go from umbrella over societies to umbrella under societies. Announced Jerry Baker as the new CEO. Dedication of staff. Backup, pool of resources.

Fees: should have been an increase in 2005. Possibly a 5% increase for 2006. Discussion on the increase.

**EVP:** Written report in the packet. Booth – help with manning. Royalty payment came from agreement formed with CCC. Requests to reprint entire article have to go through CCC and will be charged a per page fee. UEP: followed up with Gene Gregory. EMS now an alternative to ARPAS. Will be utilizing ARPAS auditors. National County Agents Association meeting – 14 people signed up to take the exam.

Southern States Coop – developing a training program for employees, conference with CEU’s, certify employees.

Comment – Cummings: Appreciative, great job, easy transition from previous EVP.
PASJ: number of pages is less than 2004. Backlog of some approved papers – waiting on author corrections. Increase page charges from $95 to $105 would provide approx 5-6000 extra income. Help in obtaining review manuscripts/symposia papers.

9% rejection rate. Discussion on 2 (two) controversial papers printed in the journal.


Historian: Files received from Dr. Perry. Maintain 7 specific files. Data being reentered in format easier to follow.

Committee Reports:

Ethics: meet a few times each year. Nothing new to report. Recommendation for new members of the committee to replace outgoing. Discussion: use of PAS by lapsed members. Ramifications for Corporate Sponsor/issues with non-members. Follow up at the national level? Editorial in the journal concerning ethics?

Discussion on perception on a larger scale. Not a police action. More of an informational topic. Goes back to what ARPAS can and can’t do. Articles about what it means to be a PAS – possible publication in Feedstuffs, Hoard’s Dairymen.

Wilson – Motion: Ethics committee put together an article detailing ethical basis of ARPAS for publication in industry publications and PASJ, with review by the executive committee. David Ames second. Discussion: Possible release as a news release for other media outlets. Passed.

Membership: 89 Percent renewal. Seems to be a pattern in previous years. Follow-up with members in each state by a representative from that state. Results from last year’s renewals that went out. Reasons for non-renewal. Discussion of Emeritus status. Recruitment incentives? Go back and become more active on the state level, personal connection.

Use regional directors to identify members in the state. Subcommittees for each region headed by . Entertain the idea of a “practice” test, study guide. Discussion on application to undergraduate students. What is the incentive to taking/passing the exam?

Motion – Greene: Each regional director be a member of membership committee, southern still head. Each regional director would identify members in each state to form a subcommittee to contact membership. Carl Hunt Second. Passed.

Publications: No real activity this year. Probably a few things that should be doing that they have not been. Keep website up to date: Committee list, etc.
Suggestions for promotion of the journal. Discussion on the newsletter: frequency, transmission. What role should publications play in newsletter production? According to new by-laws that should be handled by publications committee.

**Professional Relations:** No activity. Dick Frahm detailed what the role, from by-laws. Would work closely with chapter reps, other committees, other societies. Possible broadening of responsibility to deal with Corporate Sponsors. Could be used to help identify new sponsors. Could be done without change to bylaws. Organizational sponsorships could be expanded. Discussion on contacts within industry.

**Program:** Deals with symposium sponsorship. 2005 – forage analysis. Are listed in the program as a sponsor. President Elect should decide use of funds, symposium. Should have listing for 2006 symposiums probably by August. Should like to see which is best fit. Open to possibility to take lead on a symposium dealing with ethics, etc – something to benefit industry at large, not just ARPAS.

**Nominating:** Made up of three past presidents. Wayne Greene – incoming President-Elect. Randy Shaver – incoming Secretary.

**Examining:** Update on the 16 exams. Table shows majority: Dairy, Beef, Horse & Swine. No exams in Dairy Nutrition, Companion Animal, Poultry Auditor, Aquaculture, etc. Keep these exams? Horse exam lowest. Should have questions reviewed. With fail rate, is it because the people are not qualified or is it the test. Beef and Dairy will continue to be largest. Discussion on the horse exam; not targeting expectations. Pass along exam to equine professors for evaluation.

4 people have taken the Dairy Nutrition Exam. No exam for Research Animal Worker training. Categories are already in place. Time to develop an exam? Is it now necessary? Possible follow up at January conference call.

**College Reports:**

**ACAABS:** Chase read the report.

**ACAN:** Dale Hill filled in for Ellen Jordan. Discussed proposed constitutional changes. Electronic ballot. Membership changes. Proposal: Pass the ACAN exam, would it allow for a waiver of ARPAS species exam. Connection with proposal from Will Seymour: come up with limited program that would bring in academic people, undergrad teaching programs, etc. Hill: letters of nomination, certain number years of experience. Would be eligible by invitation. Cummings: ties into the larger discussion about colleges. Chase: Change to eligibility would require a change in the ARPAS by-laws.

Discussion of budget items. Colleges tend to struggle with organizational issues.
Society Reports:

ASAS: Dave Ames discussed the staffing changes that would be coming with the departure of Jerry Baker. Centennial celebration in 2008 in Indianapolis. Members will help select milestone moments. Look at the history, including the creation of ARPAS.

State:

CA: Nick Ohanesian read through his report concerning the activities of the CA Chapter. Gave out 2 - $1000 scholarships. Discussion of legislative issues concerning environmental issues. Looking to the national organization to assist with air/water quality issues. Possible formation of a committee to assist in various areas in a more timely matter.

Colorado/Wyoming/Nebraska, Pacific Northwest and Washington DC: Respective representative/members gave reports on the activities and sizes of their chapters.

Wayne Greene reported that the Plains Nutrition Council voted to establish a chapter of ARPAS.

New Business:

Standing Committees: Discussion on what responsibility there is for the Pres-elect in appointing members.

PAACO: Will Seymour “Professional Animal Auditor Certification Organization”. Primarily farm oriented. Main interest has been animal welfare. Swine Practitioners, Bovine Practitioners, Avian, FASS & ARPAS make up PAACO. Several committees: Standards, Training, Finance. Eleanco & Pfizer have come on as founding corporate sponsors. What will be the role of PAACO? Looking at issues concerning audits, certification, etc. Organize a training program to establish relationship. Could possibly come down to species specific. Could be due to food industry standards, regulations.

Kenneth Cummings gave a background on ARPAS’ involvement in the production of PAACO. Discussion on the responsibility of who will be conducting audits. PAACO will most likely only train/certify auditors, not schedule audits. What is ARPAS’ exposure in PAACO? Discussion on who is guiding PAACO.

NRCS: Discussion on the progress of the program. Progress is slow at the state level. Has to be implemented at the state level first.

Ad-Hoc on Colleges: Kenneth Cummings & Bob Wenneman. Visited with the leadership of the colleges to determine leadership issues, new membership. Major issue is what is the major benefit for membership. In smaller colleges, it is hard to find people to replace officers. “Do we need to change our method of certification?” Most responded that no change was needed.
Consolidate all colleges into 1 with 5 areas of specialization, with representation from each existing college. Would need to improve recruitment. Where is the value in diplomate certification? Would have examination, executive committees.

Test anxiety is a major issue. Issue a program that would bring a set number of people each year into the organization by review of credentials, not exam. Would possibly bring in more academic people. Purpose was to showcase expertise of certain members in specific areas. Trying to elevate the certification, not the college.

Discussion on the testing process. Letters of recommendation and years of experience would be sufficient for some. Difference between diplomate and charter diplomate. No exam would still require an ARPAS species specific membership test.

Radloff: Main issue is selling value of ARPAS and college system, not the test. What is the value? If there is no value, why should I take the chance of failing? Have to sell the value of both ARPAS & Colleges.

Seymour: value limited due to lack of “expert” academics.

Each college set their own standards for acceptance. ARPAS did not do so. Discussion of current requirements, by-laws.

1) Streamline administrative functions? With a single organization, would you be able to offer enough flexibility to work with everyone. Would need to look at the current requirements for each one to see how they are similar. Is an ARPAS problem to see what can be done to help each grow. Need to increase value; otherwise, no real possibility for change. Generally needs to be sold on an individual basis. Need to compile the common key points. Need to follow through at the national level. Possibly look at some kind of training method. Article in the next newsletter on the value of board certification. Pick up discussion at the January G.C. Conference Call.

2) Open up membership on item differently than examination.

Possible letter to all board certified members concerning possible changes.

**2006 Mid-Year Conference Call:** Thursday, January 26. Start at 2 EST.

**2006 Governing Council Meeting:** Sunday, July 9, 2006 in Minneapolis. In conjunction with the ADSA/ASAS Meeting. 8-5.

Nick Ohanesian moved to adjourn. Ken Cummings seconded. agreed.

Adjourned at 3:57 EST